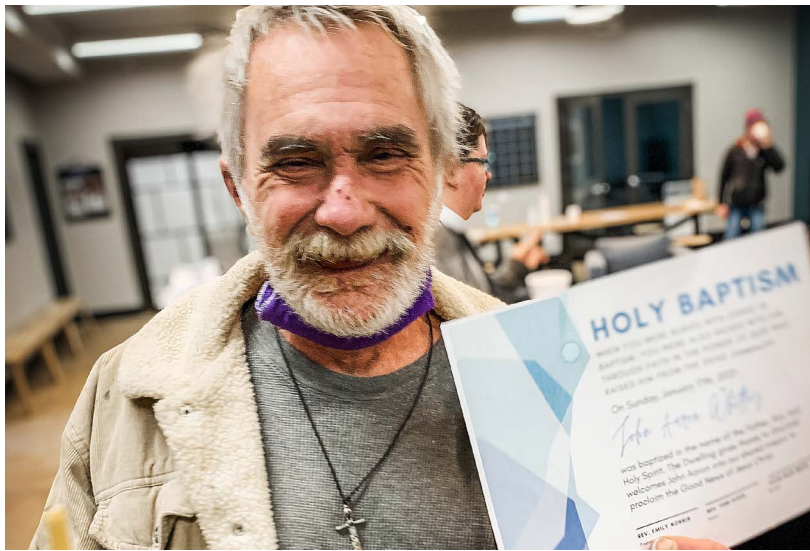


ANNUAL REPORT

2021



Evangelical Lutheran Church in America
God's work. Our hands.



A MESSAGE FROM ELCA PRESIDING BISHOP

*Elizabeth
Eaton*

Dear friends in Christ,

The last year has been one of adapting and learning. In many places we have seen vibrant and vital ministry spring forth from changes made due to the pandemic. Digital worship opportunities have introduced to our congregations people who may never have walked into one of our buildings. Many congregations have found new ways to invite people to share their generosity through online giving. And many ministries have found just how vital they are as they continue to serve alongside people in their communities.

The first chapter of James, verse 17, reminds us that “Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change.” Yes, this has been a season of change, but Scripture also reminds us that we serve a generous, steadfast God.

While we stay rooted in God’s enduring, unchanging promise, God also gives us the gifts of creativity and learning. Across all three expressions of the church we have used those gifts to serve God, love our neighbor and share the good news of Jesus Christ. In this time of change, we have opened our arms wider to meet people where they are, living into the reality that we are not defined or confined by the four walls of our buildings.

Through all this, I am so grateful for your generous sharing of creativity, time, talents and resources. All good gifts do come from God, and we are called to share and use those gifts. We have and will continue to answer that call. There is still much change and learning to come, but God’s steadfast love energizes us for the work God is still doing in the world through this church.

Elizabeth A. Eaton

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change.”

IMMANUEL LUTHERAN CHURCH

2021 Annual Report

134th

Annual Business Meeting

February 6, 2022

10:45 am

IMMANUEL LUTHERAN CHURCH

2021

PASTOR

Pastor Steven Solberg

CONGREGATION COUNCIL

Linda Derocher, Vice President

Jim Kallioinen

Dan LaJoie

Dan Lindblom

Stacy McEachern

Tyler Moore

Kerri Puckett

Walter Scanlon, President

Mary Schlicht

Linda Sjolund

Luanne Skrenes

Hayley Smith, Secretary

STAFF

Laurie LeSage, Parish Administrator

Alice Mutkala, Office & Financial Secretary

Sharon Cottrell, Part-time Secretary

Dan Kill, Treasurer

Vicki Lempinen, Accompanist

Connie Lindblom, Choir Director & Minister of Music

Daniel Lindblom, Minister of Music

Connie Scanlon, Organist

Tyler Taseris, Custodian

Virginia Paulson, Lock-up

IMMANUEL LUTHERAN CHURCH OF NEGAUNEE
134th Annual Business Meeting
February 6, 2022
10:45 am

AGENDA

1. Call to order by Walter Scanlon, Council Chairperson
2. Devotions
3. Adoption of Agenda
4. Approval of the Minutes of the 133rd Annual Business Meeting, 2/14/21 and the Special Congregation Meeting, 10/31/2021..... pp. 4-5
5. Elections (*open floor for nominstions*)
6. Financial Reports pp. 32-43
 - a. “*Building to Renew*” Fundp. 41
 - b. Endowment/Parsonage Fundp. 43
 - c. Good Samaritan Fund (Pastor’s Discretionary Fund @ M-Bank).....p. 42
 - d. Memorial Funds (Unrestricted / Restricted)p. 40
 - e. Monthly Mission Emphasis Totalsp. 12
7. Statistical Reports pp. 45-48
8. Annual Report from Pastor Steve Solberg..... pp. 6-8
9. Annual Report from Parish Administrator.....p. 9
10. Annual Report from Bishop Kathryn Finegan, Northern Great Lakes Synod.....p. 10
11. Annual Report from the Congregation Council: Walter Scanlon, Presidentpp. 11
12. Auditor’s Reportp.12
13. Committee & Organization Reports pp. 14-29
14. WELCA Reports.....pp. 30, 44
15. Old Business
 - a. WHEREAS the proposed constitution amendments were approved by a majority-vote at Immanuel’s October 31, 2021, special meeting
 - b. of the congregation;
 THEREFORE, LET IT BE RESOLVED that we ratify (without change) those approved amendments. (*Requires a 2/3-majority.*)
16. New Business
 - a. Destroy Ballots
 - b. Approve 2022 Budget pp. 32-34
 - c. Install new Council Members
17. Adjournment

OUR PURPOSE
Immanuel, God with us, renewing lives in Christ through the Holy Spirit

Guiding Principles
Prayer taps into God’s renewing power
 Faith is renewed through the **Word & Sacraments**
 Worship that renews is done with **many voices but one heart**

Renewing mission is best supported by **leaders committed to God’s vision**

Renewed lives **welcome and care** for one another

Renewed, we **live and serve** within a greater community

Renewed lives **witness to others**

IMMANUEL LUTHERAN CHURCH OF NEGAUNEE
Minutes of the 133rd Annual Business Meeting
February 14, 2021
10:45 am

1. **Call to Order:** By Walter Scanlon, Council Chairperson, at 10:47am
2. **Devotions:** Presented by Pastor Steve Solberg, with thanksgiving, using the Annual Congregational Meeting Opening Liturgy.
3. **Adoption of Agenda: Motion:** By Linda Derocher, to adopt the agenda for the 133rd Annual Business Meeting, seconded by Bill Zinsser, and approved.
4. **Minutes of the February 2, 2020, 132nd Annual Business Meeting Approval (p.4-5): Motion:** By Mark Frustaglio, to approve the 132nd Business Meeting, seconded by Linda Holmgren, and approved.
5. **Annual Financial Reports:** (p.36-46) Dan Kill presented to the Congregation with thanksgiving.
 - a. *"Building to Renew"* Fund (pp.45)-Presented to the congregation.
 - b. Endowment/Parsonage Fund (pp.46)-Presented to congregation.
 - c. Good Samaritan Fund (Pastor's Discretionary Fund @ M-Bank (p.45)-Presented to congregation.
 - d. Memorial Funds (Unrestricted/Restricted) (pp. 44)-Presented to congregation.
Motion: By Hayley Smith, to receive the 2020 Annual Financial Report, seconded by Jim Derocher, and approved.
6. **Statistical Reports:** (p.49-53): Presented to congregation. **Motion:** By Hayley Smith, to receive the 2020 Statistical Report, seconded by Jim Hayward, and approved.
7. **Annual Report for Pastor Steven Solberg** (p. 6-7): Presented to the congregation. Received by a round of applause.
8. **Annual Report for Parish Administrator** (pp.9): Presented to the congregation.
9. **Annual Report of Bishop Kathryn Finegan, Northern Great Lakes Synod:** (pp. 11-12) as presented to the congregation.
10. **Annual Report of the Congregation Council:** Walter Scanlon, President (pp. 13-14) as presented to the congregation.
Motion: by Luanne Skrenes: to receive the reports from items 8, 9, and 10, seconded by Alice Zinsser and approved.

11. Auditor's Report/Monthly Mission Emphasis Totals: (pp. 15) **Motion:** by Alice Mutkala to allow the church council to receive the report if there are no questions regarding it, seconded by Linda Derocher and approved.

12. Committee & Organization Report: (pp. 17-33) as presented to council **Motion:** By Dan Kill, to receive committee and organization reports, seconded by Jim Hayward, and approved.

13. WELCA Reports-(pp. 34, 47-48)- presented to council. **Motion:** by Linda Derocher, to receive the WELCA report, seconded by Alice Zinsser, and approved

13. Old Business:

a. **Annual Meeting Election Minutes from February 7 & 8, 2021:** as presented to council. **Motion:** By Hayley Smith, to receive annual meeting election minutes seconded by Linda Derocher, and approved.

b. **Motion:** By Jim Derocher, to destroy ballots after the meeting is concluded, seconded by Carrie Price, and approved.

c. **Constitution Revision- Remains TABLED, but is in final stages of preparation toward a special congregational meeting yet to be set later this year.**

14. New Business:

a. **Approve 2021 Budget** (pages 36-38) as presented to the congregation. **Motion:** By Jim Derocher, to approve the Immanuel Lutheran Church 2021 Budget, seconded by Bill Zinsser with the correction on p. 37 under Parish Administrator: Companion Synod Committee to Companion Congregation committee, and approved.

b. **Install New Council Members:** All of them were welcomed and prayed for.

15. Adjournment: Motion: By Linda Derocher to adjourn The 133rd Annual Business Meeting at 11:34 am, seconded by Bill Zinsser, and approved.

Respectfully submitted,

Hayley Smith

ANNUAL REPORT OF PASTOR STEVE SOLBERG - 2021

Dear brothers and sisters, grace to you and peace from God our Father and the Lord Jesus Christ by the gifting of the Holy Spirit. Amen.

2022 is the 60th year of my birth. Depending on your perspective you may think me old, young, or somewhere in the middle. As a young pastor in my late-twenties, I once knelt beside the wheelchair of a 90-some-year-old woman. “Pastor,” she prophesied, “life is like a roll of toilet paper; the longer you use it, the faster it goes.” That dear sister-in-Christ knew that of which she spoke! 33 years of my ordained ministry have rolled by, 13 of them lived in your midst. What a blessing and privilege to be your pastor! 9 of those 13 years, of course, had been with Pastor Marcia at my side and me at hers. She, too, counted being your pastor a blessing and privilege. God gifted us, pastors and congregation, with each other. Through much we have together journeyed, and now – in the blink of an eye! - we find ourselves in 2022.

I ask for your indulgence as my 2021 report reflects not just on last year, but all our years together. Here you’ll find no order of priority or timing. Here you’ll find my remembering, cherishing, and giving thanks to God for...

- Our weekly physical gatherings as a faith community in Word & Sacrament, faith formation, fellowship, and service. How good it is to gather! May the experience of our pandemic isolations increase our use of these ordinary-turned-extraordinary disciplines and routines of community.
- The people with whom I’m privileged to work – our gifted, caring staff, our council and committee leaders so devoted to God and devoted to you as Immanuel, and each of you, O Immanuel, with your stories of questions, faith, hope, and love.
- Our worship life lived with high quality, creative, and colorful leadership from our musicians, seasonal decorators, and worship leaders. I pray you have intimately known worship as a verb in your weekly rhythm, not simply as a noun at some distance.
- Genuine care of one another in the body of Christ, including the formation and ongoing ministry of our Lay Eucharistic Ministry through which our homebound are remembered and included, extending the communion rail into many a home and institution. Worship services celebrated in area nursing and assisted living homes. Your care for Pastor Marcia and me, as well as our daughters, amidst 8 years of ovarian cancer, allowed me firsthand experience of your love.
- Prayer ministry that included public and private prayers, our prayer chain, and celebration of God’s answers. The tool of Transformation Prayer Ministry (TPM) has given Christ Jesus’ miraculous exchange of painful inner lies and beliefs for God’s own liberating truth and peace.
- Humble Christian claim of each other in the body of Christ, not excluding another from fellowship because of wide-ranging perspectives, but holding one another in the love of Christ Jesus our Lord. Christ has given us boldness to listen, confess, absolve, exhort, share Christ, and live.
- Continuously forming faith through Bible overviews, from Bethel Bible Series to Crossways, and other in-depth studies of Bible books and life topics. In 2021 we even focused on the gift of Holy Communion and its challenges of use during pandemic.
- Life-changing mission trips to storm-impacted New Orleans, sharing life stories, carpentry skills, hope, and more with gumbo-loving people as well as local Habitat for Humanity builds.
- Planning, funding, and staffing local food packaging efforts that touched people worldwide through *Feed My Starving Children* and other non-profit food organizations.
- Youth trips that carried our young people to life-transformative experiences regionally in places like Minneapolis and nationally in places like Houston, Detroit, and soon again Minneapolis.
- Fellowship opportunities with families of various ages and make-up. Together we enjoyed Canoeing the Atratin River, the Hayes Corn Maze, Advent wreath-making, football games on big screens, progressive dinners, and the like.

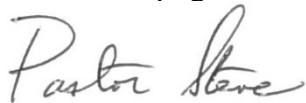
- Caring for neighbors in need through financial support during food, housing, medical, transportation, and other challenges using our member-supported Good Samaritan Fund. Using hands and other skills in people homes to help them rebuild lives. Immanuel is known in community for our caring presence.
- Supplying warm winter clothing to local children in need and food to local food pantry shelves through our ecumenical efforts of *Project Keep Kids Warm* and *Project Feed a Neighbor*, inviting generous donations by bathing our community in collection bags and picking up the same later filled with hope. In 2021 approximately 250 local children were clothed with warm winter gear.
- Difference-making experiments like *Love INC Central UP* that better coordinated local congregation's response to and advocacy with neighbors in crisis... and *WIN for Christ* that ecumenically cared for and empowered youth across the school district lines of Westwood, Ishpeming, and Negaunee.
- Ecumenical Vacation Bible School led by Immanuel people, coordinating and sharing the incredible gifts of our Christian community with the young families and youth of Negaunee and beyond.
- Fortune Lake Lutheran Camp ministry supported with generous scholarships and well-used by youth and families during summer weeks, fall and winter retreats, and Bible Day Camp here at Immanuel during Vacation Bible School.
- Weekly youth ministries of Sunday School, confirmation gatherings, small groups, service projects, sleepovers, etc., that more deeply connected our youth with God, each other, this congregation, neighbor, and life.
- Faith mentoring begun between adult mentors and 8th grade mentees, meeting monthly for deepening connections as well as good pizza and more.
- Online access to our worship life, faith formation offerings, congregational meetings, and more through our new website, Facebook page and groups, tablet ministry, and Zoom meetings. Our sense and definition of community has broadened, indeed.
- The face of Immanuel ever-changing as the new-in-faith are baptized, new people become members, and former members go with God to other communities or now sleep in the Lord. Our congregation is a place where people are safe to linger and explore, participating in worship, Bible studies, and other ministries, while not necessarily committing to all of them.
- Grieving people have found consoling ministry through visits, funerals, and receptions, as well as sharing of time-appropriate grief resources and other follow-up.
- Those in love have received support not only to plan their wedding but also to grow their relationship through premarital conversations, exercises, counseling, and God's enough for each new day.
- Maintenance and renovation of our building including office and classroom spaces, a new core heating system, carpeting in the fellowship hall, upper and lower levels, and a new metal roof that will hopefully outlast this generation.
- Monthly Mission Emphases begun and used to great effect toward discovery, prayer support, and financial generosity that has often led the synod in designated financial giving over and above our annually budgeted proportional giving to our Northern Great Lakes Synod and Evangelical Lutheran Church in America. Room at the Inn and other ministries have benefited financially and with volunteers.
- Stewardship emphases and campaigns that celebrate and encourage generous proportional, first-fruit financial giving as well as sharing of our various spiritual gifts. So many touches behind the scenes from office to kitchen to maintenance to council/committee leadership and more prove your generous use of your time and talents.
- The endowment investments of past stewards have been faithfully and unselfishly used to God's glory, inspiring all to consider our own end-of-life stewardship through final wills and testaments.
- Tanzanian connections with our companion congregation Yombo Lutheran Parish in Dar es Salaam, people exchanging visits, prayers, ideas, and love. Together we have both celebrated and grieved, including the death of Teddy Mwakilembe. We have even twice been blessed with visits from Bishop Alex Malasusa of the Eastern & Coastal Diocese of the Evangelical Lutheran Church in Tanzania.

- Patiently navigating this COVID pandemic, we have discovered anew that suffering does indeed produce endurance, and endurance produces character, and character produces hope, and hope does not disappoint.
- All the ministries that I have not committed here to writing that you wish I had included. There is so much! Wow!

So how much paper is still left on the roll? No worries there! God provides for us as a congregation and for us as individual Christians. We are Immanuel, renewing lives in Christ Jesus through the Holy Spirit, and God who has provided these past 13 years, Immanuel’s past 134+ years, and more will faithfully provide everything needed in 2022 and beyond.

I’m going to conclude with yet another metaphor. If you’re feeling bold, feel free to mix metaphors, but I will not. I invite you to see 2022 as a pilgrimage. According to Wikipedia, “*A pilgrimage is a journey, often into an unknown or foreign place, where a person goes in search of new or expanded meaning about their self, others, nature, or a higher good, through the experience. It can lead to a personal transformation, after which the pilgrim returns to their daily life.*” In 2022 and beyond, let us walk a pilgrimage, one step at a time, on an unknown path, going with God. Following the way of Jesus on such a pilgrimage may or may not return us to our remembered daily lives of old, but that’s OK. Faith is not a destination.

Your fellow pilgrim in Christ Jesus,



Pastor Steve Solberg



PASTORAL ACTS AS STAFF – 2021



Baptisms	5
Confirmation	7
Funerals	17
Weddings	3
Deaths of Congregation Members	12
Worship Services Conducted	111

ANNUAL REPORT OF PARISH ADMINISTRATOR - 2021

In 2021, I enjoyed navigating and learning the duties of bookkeeper, and would like to thank Dan Kill for the many hours of training he provided.

After a long search in a strange hiring climate, I'm happy and thankful Immanuel has hired a new part time custodian, Tyler Taseris, to keep the church clean, shiny and safe.

The sanctuary painting project went smoothly and I hope you agree the results are beautiful. We worked with a terrific painting contractor who, along with some members of our congregation, donated generously to the painting fundraiser. Thank you!

In addition to focusing my efforts on budget preparation, I assisted with forming a contingency fund task group. The purpose of the contingency fund is to provide funding for capital projects related to the church building that are not covered in the operating budget.

As approved by council, we will begin depositing to the Contingency Fund as follows:

- Target 2% of annual giving
- \$1,200 from 2021 budget
- \$6,000 from the General Fund

On trend with last year, the 2022 budget includes pay increases for all staff.

My day-to-day responsibilities as Parish Administrator continue to cover meeting coordination, tech team scheduling, miscellaneous administrative duties, including purchasing, and working closely with the property and staff support committees.

Respectively submitted by,
Laurie LeSage
Parish Administrator

ANNUAL REPORT OF BISHOP KATHRYN FINEGAN FOR THE REPORT YER 2021 NORTHERN GREAT LAKES SYNOD



*Now faith is the
assurance of things
hoped for,
the conviction of things
not seen.*

~Hebrews 11:1

Dear Northern Great Lakes Synod,

As this Year of Hope 2021 comes to a close, we shift our focus to Faith for the year 2022. Faith is, of course, connected to Hope as our Faith in the Spirit of the Living Christ is the source of our faith and our hope.

While each generation has been marked by its own challenges, it's hard not to feel like our time in history is somehow exceptional, perhaps because we are the ones who are living it. The past couple of years have certainly been distinctive. We are living in a time of contrasts and simultaneous opposites:

- Weariness and opportunity
- Grief and creativity
- Loss of traditions and forging something new
- Polarization and common mission
- Apart but together

Living in the tension of seemingly opposing forces is exhausting. And yet, perhaps it is only in that in-between space that we are able to move forward, like walking a ridge line, carefully balancing between two valleys that drop steeply to either side. Every step must be calculated and considered to avoid careening down a slippery slope.

I do believe we entered this pandemic thinking that somehow it would end and we would all go back to the way things were. Now, I am thinking that it is not about looking for an end, but rather shifting into a new way of being.

Included in the charges given to a pastor at an ordination is this exhortation:

“So discipline yourselves in life and teaching that you preserve the truth, giving no occasion for false security or illusory hope.”

I do not wish to give illusory hope, encouraging you to hold on for some near or distant day when the pandemic will be over and things will get back to “normal”. The shifting and adapting we are doing now may well be permanent and not just a temporary adjustment for extraordinary circumstances.

As we travel the ridgeline of 2022, I encourage you to join me and the whole synod in a focus on Faith. The whole point of being church, the whole reason God created the church in the first place, was to share the good news of Jesus. When so much of the future remains uncertain, we have this core mission to guide our steps.

For 2022, I believe we will find blessing as we dig into what we believe, why we believe it, and what difference that belief makes to who we are as people trying to follow Jesus, and what it means for how we live in the world. Whether you join a Synod-wide Lifelong Faith Formation class or participate in a small group Bible Study in your congregation or with a group of friends, I ask you engage in a new effort, a new discipline, to deepen your faith, and I promise to do the same. Together, we will walk this narrow path through the tension that 2022 brings and find our way into becoming the future church that God is bringing into being.



Yours in Christ,

Bishop Katherine Finegan

ANNUAL REPORT OF THE CONGREGATIONAL COUNCIL – 2021

CONGREGATIONAL COUNCIL MEMBERS

Linda Derocher (Vice President)	Walter Scanlon (President)	Hayley Smith (Secretary)
Jim Kallioinen	Stacy McEachern	Mary Schlicht
Dan LaJoie	Tyler Moore	Linda Sjolund
Dan Lindblom	Kerri Puckett	Luanne Skrenes

Greetings my brothers and sisters in Christ.

I have always liked little jiggle rhymes at the start of a new year. Things like, “having plenty in 20 20”. Or “Having fun in 21”. Yet in some ways I could have looked at the past year and have changed my jiggle to “I’m glad it’s done, the year 21”. But that isn’t true at least in any negative way. This past year continued to allow us as a church to continue spreading the gospel of Christ within our church walls and beyond. We have had new members join our church family. We have used creativity to continue with the various ministries and missions of our church. We as Immanuel, God with Us, are alive and well.

There are many things that maybe we didn’t get to in 2021, but that is the beauty of the new year. In 1 Corinthians 12:1-11 it talks about the spiritual gifts that we are all given. Gifts of service, wisdom, knowledge, healing prophecy and discernment to just name a few. I see many of these various gifts within our church, our quilters, congregational council, choir, our various committees and in the talents of our youth. So, we can use those gifts as we are given new hope and opportunities for this coming year and to continue those things and move forward.

The Covid 19 pandemic continued to be a focus throughout the past year. The council kept an awareness to the Covid trends in our community. The various safe guards that we had implemented were being reviewed each month so that we could do our part to keep us as a church family healthy and safe.

The council also completed recommended to our church constitution. The revised constitution was voted on at the special called congregational meeting 10/31/21 which was unanimously approved. That approved revision will be voted on at our upcoming annual meeting for ratification, which requires a 2/3’s vote of those members voting. At the time of the special congregational meeting was a vote to approve the painting of our sanctuary. That was unanimously approved and the painting of the sanctuary was completed by Thanksgiving.

All of the congregational council meeting minutes are available through the church office.

As you may recall from my report last year, that with all that may be happening around us, I rest assured and comforted that God is in control. And that is a very good thing!
So here is to, “Living anew in twenty-two”.

Respectfully submitted,
Your brother in Christ,
Walter Scanlon <><
Congregational Council President

MONTHLY MISSION EMPHASES - 2021

Monthly Mission Emphases bless ministries with opportunity for specific “above and beyond” giving from Immanuel’s disciples. We celebrate and praise God for these expressions of generosity and passion for mission. Thank you!

- **January** – Tanzanian Companion Relationship (\$715)
- **February** – FLLC Scholarship Fund (\$1,375)
- **March** – FLLC Administrative & Overhead (\$1,160)
- **April** – ELCA World Hunger (\$1,053)
- **May** – ELCA Missionary Support via Superior Central Conference 8 (\$1,060)
- **June** – Answer the Call (\$970)
- **July** – Marquette County Habitat for Humanity (\$925)
- **August** – Liberian Children’s Education Fund (\$1,185)
- **September** – ELCA Disaster Relief (\$1,065)
- **October** – Good Samaritan Fund (\$1,305)
- **November** – Lutheran Social Services (\$870)
- **December** – Room at the Inn (\$1,225.25)



AUDITOR’S REPORT – 2021

In conjunction with the reports prepared by our Bookkeeper (Laurie LeSage & Co-Treasurer Daniel V. Kill) through December 2021, we have examined the following financial records of our church in Negaunee, Michigan, on January 20, 2022.

- | | |
|-------------------------------|---|
| General Fund | Property & Casualty Insurance |
| Building Fund | Bank Loan Account |
| Fortune Lake Scholarship Fund | Good Samaritan Account |
| Youth Account | Improvement Fund |
| Memorial Fund | Endowment & Housing Investment Accounts |

The financial records have been verified, and we recommend the records be accepted as presented.

Respectfully Submitted,
Mary Schlicht (Auditor)
Fae Collins (Auditor)
Mike Frustaglio (Auditor)
Internal Auditors

Volunteers (i.e., Lay Ministers) are needed on Committees

The following are Committees and the contact person for each Committee for 2020. Please consider joining and working with one of these:

- 1) **Companion Congregation** - promotes relationship with our companion synod and our compassion congregation in Tanzania.
Council Contact: Dan LaJoie; Chair: Luanne Skrenes
- 2) **Endowment Fund** - administers Immanuel's endowment funds and other long-term investments.
Council Contact: Dan Kill; Chair: Dan Kill
- 3) **Evangelism / Parish Life** - equips the congregation to practice loving Christian outreach and hospitality as we proclaim life in Christ. (This Committee needs to be restarted.)
Council Contact: Kerri Puckett; Chair: Kerri Puckett
- 4) **Faith Formation** - organizes and oversees educational ministry to all ages, Sunday morning and beyond.
Council Contact: Dan Lindblom; Chair: Paulette Patron
- 5) **Fortune Lake Lutheran Camp Committee** - promotes the Camp through publicity and oversees raising of and distribution of scholarships for campers.
Council Contact: Hayley Smith/Stacy McEachern; Chair: Stacy McEachern
- 6) **I. T. Committee** - responsible for audio-visual and information technology.
Council Contact: Tyler Moore; Chair: Marcus Songer
- 7) **Property** - not only responds to repairs and maintenance as needed but is also proactive in addressing future facility needs of Immanuel's ministries.
Council Contact: Jim Kallioinen; Chair: TBD
(coffee serving): Virginia Paulson
- 8) **Social Ministry** - leads our congregation in truly caring for the basic needs of people and God's creation as well as raising up peace and justice issues.
Council Contact: Linda Sjolund; Chair: Linda Sjolund
- 9) **Staff Support** - serves as a sounding board for staff and gives feed-back on visions of staff.
Council Contact: Linda Derocher; Chair: Cheryl Dix
- 10) **Stewardship** - keeps us focused on thanksgiving for and responsible use of all of God's good gifts, including our time, talents, and possessions.
Council Contact: Mary Schlicht; Chair: Pastor Thomas Skrenes
- 11) **WELCA** - Women of the ELCA at Immanuel Lutheran Church.
Council Contact: Linda Sjolund; Chair: Linda Sjolund
- 12) **Worship & Music** - sees that our worship is conducted regularly and in accordance with the liturgy of the ELCA and that devotional materials are provided.
Council Contact: Walter Scanlon; Chair: Connie Scanlon
- 13) **Youth** - especially targets ministry to and with our pre-teens and teens.
Council Contact: Stacy McEachern; Chair: Stacy McEachern

Thank you for prayerfully considering getting involved in one of these ways
so that the mission can be advanced.

EVANGELISM AND PARISH LIFE COMMITTEE

Annual Reports for 2021

In 2021, the Evangelism and Parish Life Committee was restarted after several years on hiatus.

The initial Committee task was to restart the church photo directory project that was put on hold at the end of 2019 due to COVID. Mailers requesting updated contact information and photos were sent to all members and friends of Immanuel in the fall of 2021. The initial printing of the photo directory was completed in late 2021, and the online church directory has been launched through InstantChurchDirectory.com.

Note: As a security measure, online access to the directory or with the Instant Church Directory smart app is only granted to those who have allowed their email address to be included in the photo directory.

Many thanks to the ad hoc photo directory committee (Hayley Smith, Linda Sjolund, Kathy Sundine, Luanne Skrenes, Sue Cathcart, and Pastor Steve) for coordinating and planning the mailer and overall project, our photographers (Cheryl Hemmila and Luanne Skrenes), and the office staff for printing, mailing, uploading photos and information, and maintaining the online directory.

May the new church directory help us all to improve our connections within the church!

Respectfully submitted,

Kerri Puckett

Evangelism and Parish Life Committee Chairperson

FAITH FORMATION COMMITTEE

Annual Reports for 2021

FAITH FORMATION

Members: Diana Hetrick, Dan Lindblom, Paulette Patron, Mary Schlicht, Hayley Smith, Pastor Steve

Still Forming Faith at Immanuel, Becoming Formers of Faith Through Immanuel

Faith Formation Team The working Role/Scope of this Committee as defined by Immanuel's Constitution:

To promote faith in Christ Jesus that is lifelong, by:

- Exercising oversight of education ministries within the congregation
- Planning faith formation activities for the whole congregation
- Collaborating with other Immanuel Committees to meet these objectives.

The Faith Formation committee met 7 times- twice on Zoom, then resuming face-to-face meetings in May.

Sunday School

- The winter/spring semester, classes were available through Immanuel's webpage.
- Sunday School in person resumed September with masks required for students and staff.
- Attendance range was expanded to include toddlers.
- The basement traditional Sunday School space is not COVID compliant. Classes were offered in the Fellowship Hall where the ventilation is adequate and there is increased space allowing for the distance between students.
- If COVID protocols called for suspending Sunday School, on line options would have been developed.

Vacation Bible School

- With Fortune Lake Bible Camp suspending their Day Camp program this year, the Committee considered a Take Home VBS. However time considerations made that unfeasible.
- In early December Fortune Lake announced that they would be doing the Day Camp program in 2022! Our plan is to contract with Fortune Lake to bring the Day Camp Program to Immanuel in the summer!

Adult Education Opportunities

- Wednesday Morning Bible Studies focusing on the scriptures for the upcoming Sunday began the year strictly via Zoom. In the spring the studies added an in person component.
- Thursday evening Zoom/and or in person. Pastor Steve led studies on Colossians and Holy Communion.
- Via their **Gather** Magazine, Women of the Evangelical Lutheran Church provides monthly Bible Study on a common topic throughout the ELCA.
- Online "*Life- Long Faith Formation*" offerings through Northern Great Lakes Synod were available during Winter and Fall courses.
- New Member Orientations were conducted by Pastor Steve.

Collaboration with other Immanuel Groups was less frequent- again because COVID precluded big events.

- September **God's Work, Our Hands** Collaboration with Social Ministry Committee
 - With the theme *Still Immanuel, Becoming Immanuel*, we started out looking at an In-Person Ministry Fair to highlight ministries- old ones that worked before the COVID shut down as well as new ones that developed as a result of COVID.
 - But COVID uncertainties made that iffy. We changed to a Poster based effort to inform the congregation of the various Ministries at work and contact information for joining that ministry.

- December
 - Collaborated with Worship and Music Committee for Family Christmas Eve Service. We recorded Sunday School students acting out the Christmas story. Pastor Steve used these snippets to share the Christmas Story during the 4PM Christmas Eve worship.

Confirmation, Cradle Roll, Fortune Lake, Mentoring, Sunday School and Youth Activities all publish separate reports on their activities.

Prayerfully submitted,
Paulette Patron

CONFIRMATION MINISTRY FOR 2021

Confirmation at Immanuel is a 3-year program that covers Old and New Testaments, the Ten Commandments, the Lord’s Prayer, the Apostles’ Creed, Luther & the Reformation, Worship, and other important faith/life issues. Its goal is to help our pre-teens and teens claim their baptismal covenant, growing in Christ Jesus, bonding with Christ’s body, and seeing themselves as Christians “ordained” into ministry as a disciple of Christ.

This past fall, the following young women and man were confirmed: Alec Nelson, Emily DeMarois, Karina Suardini, Mason LaPine, Jhon Jarvi, Ty Jacobson, and Connor Chapman. Go with God, dear ones!

In preparation for that celebration, we again held a Faith Fair at which confirmands informally shared their faith statements and projects. It was wonderful to return to this following a season when we were not able to do this in person due to COVID.

14 youth (Grades 6 through 8) gather weekly for large and small group experiences. We meet every Monday from 7 to 8:20 pm through April. For those students unable to meet in-person, they may join the large group conversations online via Zoom. Interspersed amongst our “Theme Nights” (this year on the Ten Commandments and Lord’s Prayer) are “Fellowship/Service Events” in which our large and small groups serve community and have fun. Most recently our confirmands shopped for and delivered around \$400 worth of healthy snacks and simple-to-heat take-home food for needy youth in our Negaunee Public Schools. All this thanks to the generosity of the confirmands, their parents, passersby, and a Thrivent Financial Action Grants.

My thanks to all who have participated as leaders in the confirmation program. This year’s confirmation guides are Hayley Smith, Stacy McEachern, Jaime Crabb and Cassidy Crabb. We have also gained the gifts and assistance of others on particular class topics.

A special thank you to Hayley Smith organizing and leading the mentoring program of our confirmation ministry for the 8th grade year. Thank you also to all our adult mentors who take time from their busy schedules to build relationship with these incredible young people.

Respectfully submitted,
Pastor Steve Solberg

CONFIRMATION ADULT MENTOR PROGRAM (CAMP)

We have been blessed to be able to resurrect our Mentor ministry with a few changes due to COVID-19 protocols. We were able to meet for the first time in December. We hope that we can continue to meet in person but there we continue to keep safety as our first priority and will switch to virtual if the need arises.

We currently have 3 young men and 4 young women who are on their faith journey. We ask for your prayers. I especially want to thank our mentors, without whom this ministry wouldn't be possible. Prayerfully consider this ministry in the future.

Respectfully submitted by
Hayley Smith, CAMP Leader

CRADLE ROLLS

The Infant Baptismal Roll for Immanuel Lutheran Church has a total of 14 children enrolled in the Baptismal Roll as of December 31, 2021.

A Baptismal B1

essings card is sent when a child is baptized, and on their first and second baptismal birthday. A birthday card is sent to the child on their first, second and third birthdays. In 2022, one child will turn 1, eight children will turn 2, and five will celebrate their 3rd birthday.

Five children under the age of three were baptized in 2020.

Respectfully Submitted,
Linda Dillman

SUNDAY SCHOOL ANNUAL REPORT FOR 2021

Sunday School's Guiding Principles:

1. Prayer is key to Christian faith development.
2. Families support each other in Faith development.

JANUARY - MAY

Lessons were prepared and presented On Line through Immanuel's Website.

Paulette Patron prepared and recorded the lessons. There are 2 recorded lesson based on *Beginner's Bible*: Not Yet Readers and Beginning Readers. A third lesson is recorded for fluent readers using the *Vibrant Faith* Contemporary English Version Bible.

Lesli Williams records Sign Language for Whisper Verses.

Danielle Songer helped with editing and publishing.

ENROLLMENT/ ATTENDANCE

We were unable to count enrollment or attendance because there was no data collection on the site.

LESSONS TAUGHT:

1. The Wisemen Visit Jesus
2. Jesus is Baptized
3. My Baptism
4. Jesus Chooses His Disciples
5. Jesus Heals the Lame Man
6. Jesus Walks on Water
7. Good Samaritan
8. Lost Sheep
9. Jesus Blesses the Children
10. Triumphal Entry Palm Sunday
11. I Go To Prepare a Place For You, Lord's Supper
12. Jesus' Betrayal, Trial and Crucifixion
13. Easter Resurrection
14. Jesus Appears to Fishermen on the Beach
15. Great Commission and Ascension
16. Pentecost, Early Church
17. Paul's Conversion
18. Jesus is Coming

AUGUST - DECEMBER

Invitation letters were sent to 23 families inviting toddlers through grade 5. Invitation were also in Beacon, Weekly Bulletins and on the Web Page.

Because of COVID-19 concerns, Sunday School meets in the Fellowship Hall where there is adequate ventilation. Everyone wears masks. Students are spread apart at the tables.

ENROLLMENT/ ATTENDANCE

Nine families enrolled 16 children. Our attendance ranges from 4 to 14 with an average attendance of 8.

After the *Jesus Has A Place* materials arrived, we invited parents to join us for an Introduction to Holy Communion. The New Testament lessons in the Fall were part of the *Jesus Has A Place* program.

TEACHERS:

- Joette Holman
- Diana Hetrick
- Paulette Patron

LESSONS TAUGHT

1. Noah's Ark
2. David and Goliath
3. Fiery Furnace
4. Daniel In the Lion's Den
5. Created in God's Image
6. Introduction to Holy Communion
7. Jesus Blesses the Children
8. Zacchaeus
9. Jesus Feeds 5000
10. Advent 1 Prophet Isaiah
11. Advent 2 Angels
12. Advent 3 Shepherd
13. Advent 4 Bethlehem, Jesus Birth

Prayerfully submitted, *Paulette Patron*

FORTUNE LAKE CAMP SCHOLARSHIP REPORT

Fortune Lake Scholarships Report continuous support of the camping experience at Fortune Lake! Although the pandemic continued, Fortune Lake summer camping weeks were once again available in 2021, albeit at reduce capacity.

Camp scholarships totaling \$5,490 were disbursed to Fortune Lake Camp in support of 24 campers. An additional \$300 was disbursed in support of 3 summer staff coming from Immanuel.

Our goal as a committee is to provide a scholarship that supplies half the cost for youth as well as smaller scholarships for adults. We can accomplish that goal though receiving endowment fund distributions, a monthly mission emphasis, other individual donations, and fundraising. Fundraising during the pandemic has been limited, but our scholarship fund is in good shape as we enter 2022.

I am so thankful that through the generosity of Immanuel we helped send the following people to summer camp: Molly Argall, Liam Bridges, Cassidy Crabb, Macie Crabb, Adyson Crockham, Wyatt Dost, Emma Lajimodiere, Tyler Lajimodiere, Jessica LaPine, Mason LaPine, Tatum LaPine, Callie McEachern, Derek McEachern, Anthony Newman, Ada Neubauer, Luci Neubauer, Olive Neubauer, Shannon Neubauer, Greta Paltzer, Kaija Sauer, Karsen Sauer, Jack Schaufle, Reed Spickerman, and Jacob Ulvila.

Finally, we praise God for the summer ministries of Katie McEachern, Lily Ulvila, and Arnie Spickerman, employed as camp counselors and staff during the summer months. God has blessed them and many through them.

Respectively submitted,
Stacy McEachern
Chair

FORTUNE LAKE LUTHERAN CAMP COMMITTEE

Annual Report for 2021



December 6, 2021

Greetings from Fortune Lake Lutheran Camp in the Name of Christ, in whose mission we all share. We thank God for your partnership in ministry and offer prayers on your behalf.

2021 was an exciting year at Fortune Lake! While still in the midst of a pandemic, we were able to offer safe, meaningful, memorable outdoor ministry experiences in this Place of Grace.

Summer brought 397 onsite campers. Although this was a significant decrease from our 2019 camper total of 553, we had instituted a half-capacity limit for our cabins and tree houses and reduced the duration of our summer, so achieving this number was no small feat! 27 seasonal staff members shared the gospel through our theme of "From Generation to Generation" based on Psalm 100:5. Thanks be to God, we remained Covid free all summer long!

Charlotte Strom transitioned from her position as Camp Intern into the new role of Guest Services Coordinator. Charlotte works full-time to ensure that all guests of our property are well informed before their stay, receive a warm welcome, and have what they need to be comfortable while at Fortune Lake. Under Charlotte's leadership, we had a strong Fall with the return of our Wellness Retreat and lots of rental groups of all sizes and types. Please keep Fortune Lake in the front of your minds as you consider gatherings for your youth, your church council, and even your friend and family groups!

As we head into the winter months, please be mindful of our youth and intergenerational retreats. We waited until the Covid-19 vaccination was available for ages 5-12 before hosting overnight events for this age group. Throughout January and February 2022, we'll be hosting the Winter Wonderland, Jr./Sr. High, Young Adult, and Youth (for grades 3-6) Retreats. Please make plans to join us!

Due to the profound generosity of our donors, the reception of two Payroll Protection Program loans, as well as careful stewardship, Fortune Lake is in the strongest financial position we've been in in recent memory. All bills are paid, property upgrades are ongoing, we have established a rainy day fund, we have no debt, and we continue to strive to treat our employees justly. In the coming months, we hope to have some exciting news to share about a large matching gift program that we're pursuing for the end of 2022. In the meantime, we thank you for your financial support – both as congregations and individuals – for our ongoing ministry needs. You make this important work possible!

May God continue to bless this ministry that we share!

Grace & Peace,
Amanda Rasner
Camp Director

YOUTH COMMITTEE

Annual Report for 2021

YOUTH MINISTRY REPORT

2021 was a year of cancellations and postponements due to the pandemic. We were neither able to participate at Quake, a regional weekend event that combines both middle and high schoolers, nor the ELCA Youth Gathering, a week-long event for high schoolers from across the country.

Synod connections were strong, though, with Cassidy Crabb attending the ELCA Youth Leadership Summit, an annual gathering for high school youth identified as leaders. At the summit Cassidy was challenged to take home what she learned and inspire others to action and teach others what she learned. Also, Katie McEachern and Stacy McEachern continued their service on the Synod Youth Committee and related roles. For the ELCA Youth Gathering, Stacy was committed to serve as our Synod Day Coordinator in 2021 and will reclaim that role in 2022.

In 2022 we are hopeful that, despite the pandemic, we will return to the Quake Event in Minneapolis as well as the ELCA Youth Gathering (postponed from 2021).

We are so thankful for the amazing support we have received from the congregation allowing us these awesome experiences!

Respectively submitted,
Stacy McEachern, Chair

COMPANION CONGREGATION COMMITTEE

2021 ANNUAL REPORT TO THE CONGREGATION Companion Congregation Committee

"Above all, keep loving one another earnestly...As each has received a gift, use it to serve one another, as good stewards of God's varied grace." 1 Peter 4:8-10

The year 2021 was once again challenging. Around the globe, we all had to navigate a new 'normal' in a world worried about Covid. Through it all we continue to love each other and serve as good stewards of God's grace. The love and companionship between Yombo and Immanuel flourished in these ways this past year:

--First and most importantly as we promised in our covenant with Yombo, have held our Tanzanian brothers and sisters in prayer including during worship services. Both congregations have prayed for each other and for health. We have prayed for strengthening our relationships with each other and with Christ. We have prayed for our church leaders.

--Immanuel and Yombo each celebrated our companionship with worship services on Pentecost, June 23/24. It was a great celebration!

Photos of Yombo's Companion Sunday service were shared and shown at Immanuel's companion worship services. Pastor Solberg sent a video greeting to Yombo for them to show at their services. Dr. Rene' Johnson from Finlandia University who was a missionary in Tanzania and leads student servant leadership groups from Finlandia to Tanzania was our preacher. She also gave an informative presentation on the culture and experiences in Tanzania.

-- We continued communicating with our friends at Yombo using a WhatsApp chat group. If you would like to join the group, contact one of our committee members

--The Companion Congregation Committee gives thanks to all who have generously contributed \$715.00 to the Companion Congregation Monthly Mission in January. Your gifts will strengthen the connections between Yombo Lutheran Church and Immanuel.

--An annual gift of \$500.00 was wired to Yombo to aid in their Sunday School building project.

--A gift of \$500.00 was donated to the NGLS Companion Synod's dental project in the Eastern and Coastal Diocese in Tanzania. This will benefit all people in Dar es Salaam, no matter the congregation, location, or religion including our friends at Yombo.

It is an exciting time to be in partnership with Yombo Lutheran in Tanzania!

Bwana Asifewe! Praise the Lord!

Submitted by
Luanne Skrenes, Chair

On behalf of the Companion Congregation Committee: **Pastor Solberg, James Hayward, Cody Scanlon, Mike Lempinen, Jonelle Collins, and Dan LaJoie,**

PROPERTY COMMITTEE

Annual Report for 2021

The property committee has a unique role in our congregation. There are the obvious things that need repair. Some things can be fixed by the members of the committee, and some things need to be outsourced to professionals. Another role of the property committee is taking a pro-active look at our facility which is aging but serving us well. Being proactive is part of the planning that needs to take place so we are better able to minimize problems and maximize the use of our church.

Upgrades and improvements have been made to the lighting, front stairs repairs, handrails to the basement on the fellowship hall end reconfigured to fit the hand better. Multiple recommendations have been made for future considerations and repairs.

Recognizing that some of the future repairs and / or replacements will be costly, for the congregational council to consider creating a contingency fund to help supplement these future repairs.

There has been some restructuring of the property committee, and we are asking for more members of Immanuel to consider joining the property committee. You may have that one skill set and the willing heart of service that is perfect for our next repair or project.

Respectfully Submitted,
Walter Scanlon
Property committee member

STAFF SUPPORT COMMITTEE

Annual Report for 2021

In 2021, the Staff Support Committee worked to support Pastor Steve, our Parish Administrator Laurie LeSage, and our dedicated staff of administrative and music leaders. We continue to be blessed with a dedicated staff of administrative and music leaders who support our congregation and we thank them wholeheartedly.

Given the Covid epidemic and having to do many things virtually everyone had to work in an entirely different way and we accomplished what we set out to do. The Staff Support Committee would welcome the addition of new members who are interested in providing leadership and guidance as we address staffing considerations.

Let us remember that God's Spirit creates us anew out of God's free flowing grace in the new life that is Jesus Christ.

Yours in Christ,
Cheryl Dix, Chairperson
Kristy Basolo Malmsten, Member
Linda Derocher, Council Representative

SOCIAL MINISTRY COMMITTEE

Annual Report for 2021

PROJECT KEEP KIDS WARM – Wesley United Methodist Church continued to organize and coordinate PKKW distribution of warm clothing items for the winter months. Because of COVID-19 only donations of new winter clothing and boots were accepted. Immanuel and Wesley also accepted financial donations to support this project. WUMC collaborated with teachers to identify students who need warm clothing; the committee distributes packages to the teachers, and the teachers then give the donations to the students. Everyone’s identity was kept confidential.

ROOM AT THE INN AND THE WARMING CENTER – The December 2021 monthly mission offering resulted in approximately \$2,305 resulted in a donation to RATI. Also donated throughout the year to RATI were food items and coffee. Thank you to Martha Hayward for delivering these items.

CARE CLINIC LAYETTE DRIVE – From mid-December through the end of January 2022 Pastor Tom and Luanne Skrenes organized a drive to support the CARE Clinic with donations of the following layette items.

- **6 Nice Onesies**
- **3 Bibs**
- **6 Pairs of Socks**
- **2 Newborn Hats**
- **1 Sweater and Hat set or 1 Hooded Sweatshirt or Nice, Little Jacket**
- **4 Sleepers**
- **1 Brand New Outfit or Onesie/Pant**
- **2 Receiving Blankets**
- **1 Rattle**
- **1 Toy (Small)**
- **1 Hooded Towel and 3 or more Washcloths**
- **1 Shampoo, Lotion, Bath Bar or Diaper Rash Cream**
- **1 Nail Clipper if available**
- **1 Package of Wipes**
- **1-24 package of diapers**

A portable crib was placed in the Fellowship Hall to receive the donations. Additionally, Pastor Tom and Luanne wrote and received an Action Thrivent grant to support the layette items for the Clinic.

IMMANUEL TECHNOLOGY LENDING LIBRARY - NGLS Congregational Community Outreach Grant was received in 2020. This grant enabled Immanuel to purchase tablets to be used in the newly created Immanuel Technology Lending Library. Each week, the previous Sunday’s service is downloaded onto a tablet and then delivered to parishioners. Susan Cathcart and Luanne Skrenes have coordinated downloading the service and distributing the tablets for this mission project.

CROP HUNGER WALK was held on Sunday, October 10 with a new starting location at Hope the Connections Center (927 W. Fair Ave., Marquette) next door to NMU. Both walk registration and donations could be completed through Immanuel’s website. 25% of funds raised will go to the food pantries at St. Vincent de Paul as well as NMU. 75% of funds will go worldwide through Church World Service to care for our hungry neighbors. Thank you, Kay Korpi, for once again coordinating the Crop Hunger Walk.

MONTHLY MISSION EMPHASIS for 2021 were as follows:

January - Tanzanian Travel
February - Fortune Lake Scholarship Fund
March - Fortune Lake Administrative & Overhead Fund
April - ELCA World Hunger
May - ELCA Missionary Support via Superior Central Conference
June - Answer the Call
July - Marquette County Habitat for Humanity
August - Liberian Children's Education Fund
September - ELCA Disaster Response
October - Good Samaritan Fund
November - Lutheran Social Services
December - Room at the Inn

THANKSGIVING PIE SOCIAL - The Social Ministry Committee hosted a Thanksgiving Pie Social on Tuesday November 23 after the Thanksgiving service. Invited to display their crafts were local artists - those with craft hobbies, and those with stamp, coin, autograph, sports memorabilia, or other works. Samples of their work were displayed in the Fellowship Hall. The Committee saw this as a way of celebrating the diversity of gifts that God has given to Immanuel. Thank you, Pastor Terry and Susan Cathcart, for organizing this fun event and to all the members who donated pies and helped with set up.

Social Ministry Committee members for 2021 were Susan Cathcart, Linda Dillman, Sheila Meier, Maxine Sylvester, and Linda Sjolund.

Yours in Christ,
Linda Sjolund
Social Ministry Committee Chair

STEWARDSHIP COMMITTEE

ANNUAL REPORT TO THE CONGREGATION

FOR THE YEAR 2021

STEWARDSHIP COMMITTEE

“Still Immanuel Becoming Immanuel”

In 2021, our Immanuel Congregational Stewardship Committee found a meaningful way to tell the stories of God’s graciousness and the never ending stewardship of His love. We organized an autumn program to receive Time and Talent Sheet forms. We received estimates of giving for the year 2022. It was a blessed month of stewardship education and growth.

Our committee includes: Maxine Sylvester, Jim Derocher, Pastor Steve Solberg, and Pastor Tom Skrenes. Our representative from the Congregation Council is Mary Schlicht. Thank you to these people for their time, energy and faithfulness. Stewardship is a growing experience and these are growing spiritual givers that God has called together to serve.

Our 2022 Stewardship Program is called “Still Immanuel Becoming Immanuel.” With temple talks by Immanuel members and friends, informational materials and culminating in a luncheon on Stewardship Sunday, we shared the good news that God is not done with us yet. It was all interesting, spiritually growing and fun.

As of today 70 estimates of financial giving were returned from the people of this church for the General Fund for 2022. This compares favorably with 2021 when 45 were received. The dollar amounts to the general fund for 2022 are as of this date \$211,988, comparing to \$157,000 for 2021. Congratulations to this congregation for “stepping up.” About \$ 52,000 is estimated for the 2022 Building Fund compared to last year’s \$42,000. This is an exceptional increase in giving! In addition “Time and Talent” forms have been returned by many of our congregational members so that the church leadership can be aware of the interest by our people in service to God and this congregation. Thank you for this warm embrace of our work together. What a generous group of people God has assembled at Immanuel in Negaunee!

+We as a congregation are part of a worldwide Christian communion. Our Lutheran Fellowship including the Lutheran World Federation, the Evangelical Lutheran Church in America and The Northern Great Lakes Synod. We are fortunate that the wider Church provides counsel and support to our pastor and our Congregation Council leadership.

+There is still time for more of you to participate in our estimate of giving and time and talent ministry. Stop in the church office, or go to the congregational website to complete your promise(s) for 2022. Our goal is to help people grow closer to our Lord Jesus Christ! We are “Still Immanuel Becoming Immanuel.”

Submitted by

Rev. Thomas Skrenes

Chair Congregational Stewardship Committee
at Immanuel

IMMANUEL LUTHERAN CHURCH

2021 - I.T. COMMITTEE

Annual Report 2021

The 2021 year proved to be another challenging but rewarding year for the church and I.T. Committee. Here are some of the notable events for the year:

- The use of the live streaming service continues to prove instrumental in both helping keep our congregation connected in the ongoing pandemic and expand our congregation reach beyond the local community.
- The Amazon FireTablet distribution ministry has been shown to have an amazingly positive impact on our congregation, especially for our shut-ins and members that are unable to attend in person worship due to health risks. The I.T. committee intends to do our part to make sure this ministry continues to function and grow as needed to help accommodate anyone who may benefit from its use.
- The church office network and PC workstations are continuing to be refitted as needed to keep the church as up-to-date as possible with current technology standards and make sure our staff can continue to work efficiently. Alice's PC was replaced this year and several software suites were also updated as well.
- Cyber security was and is continuing to be examined very closely to make sure technologies and resources the church uses are as trustworthy and safe as possible. There were no major incidents to report in 2021. A follow-up vulnerability and security posture assessment is scheduled for mid-2022 to verify the church continues adhering to industry standard security and privacy standards.

One other noteworthy item is that the I.T. committee is always looking for volunteers to help with running the live stream recording and electronic display equipment during worship and special services.

We also welcome anyone who may be interested in assisting with the church website as well to help alleviate workload on the office staff and Pastor Steve. Anyone having an interest in technology (and those that may not but are willing to learn) should reach out to the church office!

Respectfully submitted,
Tyler J. Moore
I.T. Committee Member

WORSHIP & MUSIC COMMITTEE

Annual Reports for 2021

WORSHIP & MUSIC

Our committee continues to discuss what we know as the safest ways to gather in worship to hear the Word and share in the Sacrament. We were able to resume in person worship and have enjoyed bringing singing, both congregational and our choir back into our worship service. What a blessing it was to once again have Christmas Eve services. Our candles were lit and raised high to celebrate the Christ child's birth.

We appreciate the technology skills and time of Pastor Steve and our IT team as we continue to offer worship services online. It has been a blessing to continue to see various people participating in our worship services and our church space continues to be decorated for the church seasons.

Respectfully Submitted,
Connie Scanlon

CHOIR

Immanuel Senior Choir had another interesting year, with stopping and starting because of covid. Because singing is one of the quickest ways to spread the virus, it is especially important that we take precautions. In September, we started up, and had a great fall of making music during rehearsals, as well at participating in worship. We ended the year participating in a beautiful Christmas Eve service, where the choir was accompanied by a beautiful string trio.

Of course, we plan to start Senior Choir again when it is safe and reasonable to do so. We again, are always ready to accept new members of any skill level to the choir. We rehearse at 6:00-7:00 on Wednesdays in the Choir room. Please don't hesitate to join us.

Choir Members

Sopranos

Millie Balzarini
Jonelle Collins
Chris Hill
Nancy Mager
Alice Mutkala
Kathleen Partanen
Kathy Sundine

Tenors

Mike Lempinen
Janet Penhale
Walter Scanlon
Steve Solberg

Altos

Judy Hallgren
Kris Keranen
Christine Koski
Connie Scanlon
Alice Zinsser

Bass

Dave Keranen
Dan Lindblom
Tom Skrenes
Al Sundine

Director: Connie Lindblom

Accompanist: Vicki Lempinen

MINISTERS OF MUSIC

The year 2021 has been a better one for our music ministry than the year before was. After spending the Christmas Season without any of our normal services, in-person worship started again early this year. These services were without group singing, using music that some of us had recorded for use. As more and more people became vaccinated, we were able to move from gentle humming - under our masks, to congregational singing - with a more limited number of hymns.

Our bell choir also met for a while and learned some music which we used in worship on Maundy Thursday. As Spring moved into Summer, things began to feel much more "Normal." Choir rehearsals started again in September. It has been a great blessing to have the choir add their musical anthems to our worship.

It was wonderful to be able to have all three of our Christmas Services this year! We are aware that this pandemic isn't over, and things may need to be different for some time. As we look forward to 2022, it is our hope to be able to get more of our members involved in the musical life of our congregation.

Dan and Connie Lindblom
Ministers of Music

GREETERS / USHERS

For the year 2021, I scheduled Greeters and Ushers as one person. That person greets the attendees at the door, hands them a bulletin, counts the attendees, tends to the lights, the candles (if an acolyte is not present), and the donation envelopes at the end of the service. They also lead the congregation up for Communion during the service, first one side and then the other.

We still have the donation trays placed at each entrance instead of passing the plate. And, we have one side of the sanctuary go up for communion first and then the other side, to avoid two rows in the aisle. There is only 1 person serving the communion, along with the Pastor. All of this is done to maintain reasonable distance of the attendees

If you turned in a 2022 Time & Talent, I have updated your responses on our church file. If you HAVE NOT turned in an updated Time & Talent sheet for 2022, I am using your OLD responses. So, IF YOU DO NOT WANT TO PARTICIPATE IN WHATEVER YOU DID IN THE PAST, PLEASE UPDATE YOUR 2022 TIME & TALENT SHEET. If you have suggestions and/or concerns on being a Greeter/Usher, please call the office, (906) 475-9161.

I hope all of you stayed safe and healthy in 2021, and are looking forward to a renewed and different 2022. Let's hope this virus will end as soon as possible with no more variants. God bless all of you in 2022 and prayers for a healthy year.

Thank you all for participating in this activity. I really appreciate your cooperation. If anyone would like to help in scheduling Greeters / Ushers, please let me know. And, for the persons that signed up to be a Greeter for 2022, would you also be an Usher? Call the office and let us know. Again, thank you.

Respectively Submitted,
Alice Mutkala

W.E.L.C.A. ORGANIZATION

Immanuel Women of the ELCA

(Evangelical Lutheran Church in America)

Annual Reports for 2021



Our logo—with the cross, water and a white lily—identifies women of the Evangelical Lutheran Church in America as children of God; baptized, forgiven, adopted into God’s family, full of grace and hope in eternal life. It is a reminder of the growth, beauty, and vitality that rises out of that life-giving baptismal water. It is also a reminder of the mission of the church to “Go, therefore, make disciples of all nations; baptize them in the name of the Father and of the Son and of the Holy Spirit.” (Matthew 28:19)

2021 Officers and Executive Board members were:

- *Linda Sjolund, Chair*
- *Jonelle Collins, Historian and Publicity*
- *Paulette Patron, Treasurer*
- *Virginia Paulson, Recorder*
- *Judy Hallgren*
- *Mary Ann Laukka*
- *Cheryl Ulvila*

The WELCA Synodical Women’s Organization Spring (SWO), Fall and Fall Convention Cluster meetings were done via ZOOM due to COVID 19.

Gather magazine bible studies during 2021 included Journeys with Angels, the Journey of Generations, and the Gift of the Holy Spirit. Miriam and Abigail met either by ZOOM or in person at Immanuel; the circles meet the third Tuesday and Wednesday of each month,

FORTUNE LAKE FALL FEST AUCTION - The 2021 Fall Fest was a virtual experience that brought together supporters and friends of Fortune Lake from far and wide! The quilt silent auction began on September 22 and went through October 2; and a few selected items were held over for a live virtual auction on October 2.

WELCA quilters have been busy during the pandemic and put together. Many of the quilts were on displayed in the Sanctuary on Sunday, September 26 and were packed for shipping to Messiah Lutheran on October 2. A total of 60 quilts, 10 baby care kits, 7 personal care kits, 26 school kits.

A general membership meeting was held in November to approve the 2022 WELCA budget. It was decided to not distribute donations in 2021 because the treasury was limited; circles had not meet part of the year, no funerals luncheons were held, and the Annual Pioneer Days luncheon was cancelled due to COVID.

WELCA provides ministries that support our Mission Statement to mobilize women to act boldly in their faith in Jesus Christ and to follow our purpose statement, ... As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world.

Your sister in Christ
Linda Sjolund

2021

Financial

&

Statistical

Reports

2022 Budget Proposal from Council

2022 Budget Proposal From Council

		QuickBook Ref #	2021 Budget	2022 Proposal	Change
	OPERATIONAL INCOME				
1	Offerings	4005, 4010, 4015, 4020, 4025, 4035, 4036, 4040, 4044, 4048, 4099	\$270,000	\$291,400	\$21,400
2	Transfers from Parsonage/Housing Investment		\$10,800	\$10,800	\$0
	TOTAL INCOME:		\$280,800	\$302,200	\$21,400
	OPERATIONAL EXPENSES				
	Parish Extension				
3	Northern Great Lakes Synod, ELCA (2022 proposal is 12% of General offerings; 2021 was 11%)	5010	\$29,700	\$34,968	\$5,268
4	Fortune Lake Bible Camp	5025	\$4,500	\$5,000	\$500
5	Lutheran Campus Ministry	5030	\$300	\$300	\$0
6	Superior Central Conference, NGLS	5035	\$50	\$50	\$0
	Sub-total:		\$34,550	\$40,318	\$5,768
	Staff Salaries				
7	Pastor A Salary & Housing	5135, 5140	\$73,323	\$75,776	\$2,453
8	Pastor A Social Security Offset	5150	\$5,609	\$5,797	\$188
9	Pastor A Pension (10% of defined compensation)	5145	\$7,893	\$8,157	\$264
	Pastor A Health & D.B.	5145			
10	- Health		\$13,188	\$13,392	\$204
11	- Employers HSA Contribution		\$900	\$900	\$0
12	- Disability		\$1,184	\$1,060	-\$124
13	- Basic Group Life		\$552	\$734	\$182
	- Retiree Support		\$0	\$0	\$0
	Pastor B Salary & Housing	5130, 5155	\$0	\$0	\$0
	Pastor B Social Security Offset	5156	\$0	\$0	\$0
	Pastor B Pension (10% of defined compensation)	5160	\$0	\$0	\$0
	Pastor B Health & D.B.	5160			\$0
	- Health			\$0	\$0
	- Employers HSA Contribution			\$0	\$0
	- Disability			\$0	\$0
	- Basic Group Life			\$0	\$0
	- Retiree Support			\$0	\$0
	Interim Pastoral Coverage			\$0	\$0
14	Auto Allowance	5125	\$3,600	\$3,600	\$0
15	Pastor A Book & Prof Exp Allowance	5120	\$300	\$300	\$0
	Pastor B Book & Prof Exp Allowance	5120		\$0	\$0
16	Pastor A Continuing Education	5115	\$900	\$600	-\$300
	Pastor B Continuing Education	5110			\$0
	Sub-total:		\$107,449	\$110,316	\$2,867

	Staff Salaries (cont.)				
17	Christmas gifts		\$1,100	\$1,000	-\$100
18	Secretarial Services	5170, 5172	\$21,113	\$21,682	\$569
19	Bookkeeping Services (CPA)	5510	\$500	\$500	\$0
20	Custodian	5175	\$13,520	\$13,520	\$0
21	Custodial Vacation Coverage		\$120	\$120	\$0
22	Snow Removal - Shoveling & Snowblowing		\$1,100	\$1,100	\$0
23	Lock-up	5180	\$1,325	\$1,365	\$40
24	Accompanist	5190	\$2,619	\$2,700	\$81
25	Choir Director	5185	\$3,456	\$3,560	\$104
26	Ministers of Music	5192	\$2,110	\$2,173	\$63
27	Organist/Guitar Service	5191	\$6,592	\$7,458	\$866
28	Youth Musicians		\$900	\$900	\$0
29	Parish Administrator	5155	\$11,400	\$12,160	\$760
30	Continuing Education - Staff	5105	\$500	\$500	\$0
31	Church's Share of SSI - Total Staff	5197	\$4,906	\$5,027	\$121
32	Insurance - Workers' Comp	5198	\$800	\$900	\$100
	Sub-total:		\$72,961	\$74,665	\$1,704
	Parish Administration				
33	Companion Congregation Committee	5005	\$420	\$420	\$0
34	Evangelism/Parish Life Committee	5210	\$600	\$600	\$0
35	Fellowship Food	5276	\$1,000	\$1,200	\$200
36	Professional Development (Synod Assembly...)	5225	\$736	\$1,400	\$664
37	Publicity	5255	\$1,000	\$800	-\$200
38	Social Ministry Committee	5215	\$500	\$500	\$0
39	Staff Support Committee	5260	\$60	\$100	\$40
40	Stewardship Committee	5205	\$120	\$500	\$380
	Worship & Music Committee				
41	- Altar Supplies	5604	\$900	\$1,000	\$100
42	- Copyright License	5605	\$1,500	\$1,500	\$0
43	- Devotional Material	5606	\$500	\$700	\$200
44	- Music	5607	\$300	\$500	\$200
45	- Special Music Performers		\$250	\$250	\$0
46	- Organ & Piano/Instrument Care	5610	\$1,200	\$1,200	\$0
47	- Pulpit Supply	5602	\$1,600	\$1,500	-\$100
48	- Bulletins & Offering Envelopes	5608	\$650	\$650	\$0
49	Youth Ministry	6200	\$1,000	\$1,000	\$0
	Sub-total:		\$12,336	\$13,820	\$1,484
	Parish Education				
50	Sunday School	5303	\$600	\$600	\$0
51	Confirmation Ministry	5315	\$1,000	\$1,000	\$0
52	Vacation Bible School	5310	\$1,500	\$1,500	\$0
53	Books (Adult & Youth Ed)	5320, 5321, 5322	\$300	\$300	\$0
	Sub-total:		\$3,400	\$3,400	\$0
	Parish Education				
50	Sunday School	5303	\$600	\$600	\$0
51	Confirmation Ministry	5315	\$1,000	\$1,000	\$0
52	Vacation Bible School	5310	\$1,500	\$1,500	\$0

53	Books (Adult & Youth Ed)	5320, 5321, 5322	\$300	\$300	\$0
	Sub-total:		\$3,400	\$3,400	\$0
	Office Supplies				
54	Bank Fees (includes Vanco fees)	5505	\$700	\$1,000	\$300
55	Postage	5560, 5561	\$2,100	\$2,000	-\$100
56	Office Equipment & Supplies (Including Computer Hardware)	5565, 5590	\$7,500	\$8,000	\$500
57	Software	5580	\$1,850	\$1,850	\$0
	Sub-total:		\$12,150	\$12,850	\$700
	Parish Maintenance				
58	Utilities	5410	\$10,000	\$11,000	\$1,000
59	Elevator Repair & Maintenance	5415	\$900	\$1,100	\$200
60	Property Repair & Maintenance	5420	\$17,254	\$20,000	\$2,746
	Fire & Safety Inspections (had simply paid this out of #5420)				
61	Insurance - Property & Liability	5425	\$3,600	\$3,900	\$300
62	Snow Removal (Plowing)	5430	\$4,000	\$4,000	\$0
63	Custodial Supplies	5435	\$1,000	\$1,000	\$0
64	Contingency Fund (2% of General offerings)		\$1,200	\$5,828	\$4,628
	Sub-total:		\$37,954	\$46,828	\$8,874
	TOTAL EXPENSES:		\$280,800	\$302,197	\$21,397
	NET PROJECTED INCOME vs. EXPENSE:		\$0	\$3	\$3

Budget Proposal Notes (The numbers correspond to the left column numbers above.)

- 1 General offerings projection is based on pledges for 2022 and historical offerings for non-pledgers
- 3 Increase from 11% to 12% of General offerings to celebrate God's generosity and live out corporately what we invite individuals to practice
- 4 Immanuel is a member congregation of the Fortune Lake Lutheran Camp Association
- 17 Christmas bonuses for support staff
- 18 Hourly wage increased from \$14.00 to \$14.75 for Alice M, \$10.25 to \$10.55 for Sharon C
- 19 Occasions when an outside CPA is utilized
- 20 Hourly wage to be finalized with anticipated new custodian
- 22 When non-volunteers are unavailable - Hourly wage of \$11/hour
- 23 Salary
- 24 Per event raised from \$48.50 to \$50.00
- 25 Salary
- 26 Salary
- 27 Per event raised from \$64.00 to \$66.00
- 28 Per event \$25 for three musicians
- 29 Hourly wage increased \$15.00 to \$16.00
- 36 The 2022 Synod Assembly is at Finlandia University, Hancock, MI (Update: Changing to hybrid format)
- 64 Savings plan for future care of our facilities

Respectively submitted by,
Laurie LeSage
Parish Administrator

Immanuel Lutheran Church
Schedule of Cash and Liabilities - Modified Cash Basis
As of December 31, 2021

	Dec 31, 21
ASSETS	
Current Assets	
Checking/Savings	
1000 · General Fund Checking	67,456.32
1001 · General Savings	35,027.89
1005 · Building Fund Checking	4,405.56
1006 · Building Fund Savings	12,324.05
1010 · Memorial Savings Account	19,649.93
1016 · Youth Savings	8,831.04
1020 · Good Samaritan Fund Checking	3,710.17
1025 · Fortune Lake Scholarship Saving	7,794.57
1035 · Improvement Fund Savings	1,292.15
Total Checking/Savings	160,491.68
Other Current Assets	
1300 · Inv Funds - Parsonage/Housing	
1301 · Thrivent Money Market 60199	10,133.00
1303 · Thrvt Mod. Conservative - 60199	134,679.78
Total 1300 · Inv Funds - Parsonage/Housing	144,812.78
1350 · Investment Funds - Endowment	
1351 · Companion Synod Saving - 588578	5,846.70
1352 · Thrvt Moderate Alloc. - 588578	388,852.45
Total 1350 · Investment Funds - Endowment	394,699.15
Total Other Current Assets	539,511.93
Total Current Assets	700,003.61
TOTAL ASSETS	700,003.61
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2100 · Federal withholding, SS, & Med	965.94
2105 · State Withholding Payable	189.88
Total Other Current Liabilities	1,155.82
Total Current Liabilities	1,155.82
Long Term Liabilities	
2300 · M Bank Loan	119,507.87
Total Long Term Liabilities	119,507.87
Total Liabilities	120,663.69
TOTAL LIABILITIES & EQUITY	120,663.69

Immanuel Lutheran Church
Schedule of Activities - Modified Cash, YTD vs Annual Budget
 January through December 2021

Ordinary Income/Expense	Jan - Dec 21	Budget
Income		
4000 · UNRESTRICTED COLLECTIONS		
4005 · Envelopes	266,657.10	270,000.00
4010 · Initial Offering	550.00	
4015 · Loose Offering	1,596.50	
4017 · Improvement Fund	911.55	
4020 · Sunday School Offering	30.00	
4025 · Building Use	1,070.00	
4035 · Thanksgiving	480.00	
4036 · Christmas	4,002.00	
4040 · Lenten	1,564.00	
4044 · Easter	1,365.00	
4045 · Magazine	39.90	
4081 · Flowers	1,596.00	
4088 · Church Women of ELCA	50.00	
4099 · Miscellaneous Unrestricted	3,243.81	
4000 · UNRESTRICTED COLLECTIONS - Other	5.00	
Total 4000 · UNRESTRICTED COLLECTIONS	283,160.86	270,000.00
4100 · TEMP RESTRICTED COLLECTIONS		
4105 · Building Fund Envelopes	67,022.25	
4106 · Sanctuary Painting Fund	14,114.82	
4109 · Good Samaritan fund	7,360.00	
4110 · Monthly Mission		
4110.01 · January	670.00	
4110.02 · February	1,050.00	
4110.03 · March	1,700.00	
4110.04 · April	1,033.00	
4110.05 · May	1,045.00	
4110.06 · June	980.00	
4110.07 · July	925.00	
4110.08 · August	1,160.00	
4110.09 · September	1,065.10	
4110.10 · October	890.00	
4110.11 · November	955.20	
4110.12 · December	1,305.25	
Total 4110 · Monthly Mission	12,778.55	
4113 · Lutheran World Relief	250.00	
4114 · Fortune Lake Lutheran Camp	409.10	
4115 · World Hunger	400.00	
4116 · Habitat for Humanity	375.00	
4141 · Crop Walk	50.00	
4142 · Mission Trip	15.00	
4143 · Keep Kids Warm	50.00	
4146 · Angel Tree	205.00	
4150 · Memorial Fund Restricted		
4168 · Choir Music	500.00	
Total 4150 · Memorial Fund Restricted	500.00	
4170 · Memorial Fund Un-Restricted	5,679.00	
4180 · Youth Fund Collections		
4183 · Registration Fees	350.00	
4185 · Donations	605.50	
4180 · Youth Fund Collections - Other	532.00	
Total 4180 · Youth Fund Collections	1,487.50	
4190 · Fortune Lake Scholarship Fund		
4191 · Bottle-Can Drive	361.95	
4195 · Donations	1,943.90	
4190 · Fortune Lake Scholarship Fund - Other	472.95	

Supplementary Schedule - See Accountant's Compilation Report

Immanuel Lutheran Church
Schedule of Activities - Modified Cash, YTD vs Annual Budget
 January through December 2021

	Jan - Dec 21	Budget
Total 4190 · Fortune Lake Scholarship Fund	2,778.80	
4199 · Misc. Restrict. (with notes)	300.00	10,800.00
Total 4100 · TEMP RESTRICTED COLLECTIONS	113,775.02	10,800.00
49900 · Uncategorized Income	733.26	
Total Income	397,669.14	280,800.00
Gross Profit	397,669.14	280,800.00
Expense		
Memorial Fund		
Miscellaneous	-100.00	
Total Memorial Fund	-100.00	
50000 - Budgeted Expense Accts		
5000 · PARISH EXTENSION		
5005 · Companion Synod	500.00	420.00
5010 · Northern Great Lakes Synod	21,849.00	29,700.00
5025 · Fortune Lake Bible Camp	4,500.00	4,500.00
5030 · Lutheran Campus Ministry-NMU	300.00	300.00
5035 · Superior Central Conference	50.00	50.00
Total 5000 · PARISH EXTENSION	27,199.00	34,970.00
5100 · STAFF SALARIES		
5105 · Continuing Education-staff	85.00	500.00
5115 · Pastor A Continuing Education	1,409.50	900.00
5120 · Pastors' Book Allowance	427.45	300.00
5125 · Auto Allowance	1,721.44	3,600.00
5135 · Pastor A Housing	54,999.98	40,000.00
5140 · Pastor A-Salary	18,322.98	33,323.00
5145 · Pastor A Pension/Health/Life In	24,544.20	23,717.00
5150 · Pastor A Social Security	5,608.99	5,609.00
5170 · Financial Secretary	20,733.87	21,113.00
5173 · Bookkeeper	1,673.88	900.00
5174 · Office Administrator	7,578.23	11,400.00
5175 · Custodial	0.50	
5176 · Custodial Hourly	510.00	13,520.00
5180 · Lockup	1,322.62	1,325.00
5185 · Choir Director	3,449.75	3,456.00
5190 · Accompanist	1,164.00	2,619.00
5191 · Organist	6,377.78	5,824.00
5192 · Ministers of Music	2,104.80	2,110.00
5193 · Youth Service Leader	475.00	768.00
5197 · Church's share of Soc Sec	3,469.29	4,906.00
5198 · Workers Comp Insurance	601.00	800.00
Total 5100 · STAFF SALARIES	156,580.26	176,690.00
5200 · PARISH ADMINISTRATION		
5205 · Stewardship	390.46	120.00
5210 · Evangelism/Parish Life	599.05	600.00
5215 · Social Ministry	63.85	500.00
5225 · Professional Develop/Conference	200.00	736.00
5240 · Youth Ministry	0.00	1,000.00
5250 · Fellowship Activities-Evang.	112.34	
5255 · Publicity	849.20	1,000.00
5260 · Staff Support	20.00	1,160.00
5270 · Easter Flowers	161.46	
5274 · Flowers	390.91	
5275 · Kitchen Supplies	272.07	
5276 · Food for Activities	0.00	1,000.00
5280 · Filing Fee Non-Profit Corp.	20.00	
5299 · Miscellaneous	254.14	

Supplementary Schedule - See Accountant's Compilation Report

Immanuel Lutheran Church
Schedule of Activities - Modified Cash, YTD vs Annual Budget
 January through December 2021

	Jan - Dec 21	Budget
Total 5200 · PARISH ADMINISTRATION	3,333.48	6,116.00
5271 · Flowers Misc.	265.41	
5300 · PARISH EDUCATION		
5305 · Sunday School	163.18	600.00
5310 · Vacation Bible School	0.00	1,500.00
5315 · Confirmation	311.54	1,000.00
5320 · Adult Education	0.00	100.00
5321 · Books Youth Education	0.00	100.00
5322 · Books Grief	0.00	100.00
5323 · Material for Premarital Couples	35.00	
5300 · PARISH EDUCATION - Other	14.00	
Total 5300 · PARISH EDUCATION	523.72	3,400.00
5400 · PARISH MAINTENANCE		
Sinking Fund	0.00	1,200.00
5410 · Utilities	10,139.23	10,000.00
5415 · Elevator	872.23	900.00
5420 · Property Repair & Maintenance	11,465.18	17,254.00
5425 · Insurance - Property & Casualty	3,816.00	3,600.00
5430 · Snow Removal & Supplies	1,264.54	5,100.00
5435 · Custodial Supplies	950.42	1,000.00
5440 · Cleaning Contractors	2,435.00	120.00
2, 5400 · PARISH MAINTENANCE - Other	29,036.00	
Total 5400 · PARISH MAINTENANCE	59,978.60	39,174.00
5500 · OFFICE EXPENSES		
5505 · Bank fees	1,083.65	700.00
5510 · CPA and Tax Services	217.50	500.00
5560 · Postage	1,232.13	1,800.00
5561 · Beacon Postage	509.97	300.00
5565 · Office Equip. & Communications	4,915.56	5,000.00
5580 · Software	1,235.53	1,850.00
5590 · Office Supplies	1,492.14	2,500.00
Total 5500 · OFFICE EXPENSES	10,686.48	12,650.00
5600 · WORSHIP & MUSIC		
5602 · Pulpit Supply	1,426.20	1,600.00
5604 · Altar Supplies	691.36	900.00
5605 · Copyright License	1,368.00	1,200.00
5606 · Devotional Material	493.29	500.00
5607 · Church Music	67.46	550.00
5608 · Sunday Bulletins & Envelopes	619.28	650.00
5609 · Worship Materials	46.96	
5610 · Organ & Piano	1,310.69	1,200.00
Total 5600 · WORSHIP & MUSIC	6,023.24	6,600.00
Total 50000 - Budgeted Expense Accts	264,590.19	279,600.00
5800 · MICELLANEOUS UNRESTRICTED EXP.		
5818 · Improvement Fund Coffee	1,030.77	
Total 5800 · MICELLANEOUS UNRESTRICTED EXP.	1,030.77	
6100 · GOOD SAMARITAN FUND EXPENSES		
6101 · Rental Assistance	126.29	
6102 · Food Assistance	333.67	
6103 · Utility / Insurance Assistance	519.48	
6104 · Medical / Medication Assistance	1,300.00	
6105 · Auto / Fuel Assistance	475.00	
6106 · Good Sam. Micellaneous	255.20	
Total 6100 · GOOD SAMARITAN FUND EXPENSES	3,009.64	
6200 · YOUTH FUND EXPENSES		

Supplementary Schedule - See Accountant's Compilation Report

Immanuel Lutheran Church
Schedule of Activities - Modified Cash, YTD vs Annual Budget
 January through December 2021

	Jan - Dec 21	Budget
6203 · Youth Encounter Trip	1,750.00	
Total 6200 · YOUTH FUND EXPENSES	1,750.00	
6400 · Monthly Emphasis Expenses		
6401 · Monthly Emphasis - January	715.00	
6402 · Monthly Emphasis - February	1,015.00	
6403 · Monthly Emphasis - March	1,620.00	
6404 · Monthly Emphasis - April	968.00	
6410 · Monthly Emphasis - October	890.00	
6412 · Monthly Emphasis - December	3,645.00	
Total 6400 · Monthly Emphasis Expenses	8,853.00	
6900 · MISCELLANEOUS TEMP REST EXPENSE		
6905 · Fortune Lake Scholarships	6,720.00	
6907 · Campus Ministry	910.00	
6906 · Fortune Lake Non-Scholarship	910.00	
6955 · Compassion Int'l / Africa Schlr	1,065.00	
6960 · World Hunger	150.00	
6965 · Lutheran World Relief	573.60	
6970 · ELCA Misc	1,820.00	
3. 6990 · B. Lehtonen College Scholarship	12,000.00	
6991 · B. Lehtonen Tech Fund	2,727.99	
Total 6900 · MISCELLANEOUS TEMP REST EXPENSE	26,876.59	
6923 · Miscellaneous	4,325.00	
Total Expense	310,335.19	279,600.00

Notes:

1. NGLS was given over \$30,000 (payment Jan. 2022)
2. Parish Maintenance other = Paint the Sanctuary
3. Lehtonen College Scholarship = Total over last 4 years
 ↳ new expense category. DVE

IMMANUEL'S "MEMORIAL FUNDS" REPORT - 2021

Memorial Funds – 2021 Report

(Note 1: All figures rounded to dollars)

(Note 2: All funds held in savings account at credit union – interest for 2021 = \$2)

Beginning Balance from 2020 Report = **\$17,599**

Unrestricted Memorial Fund Contributions:	\$ 5,579	
Restricted Memorial Fund Contributions:	500	
Interest:	1	
Total Contributions =		<u>\$ 6,080</u>

Memorial Fund Expenses for 2021		
<i>None</i>		
Totals Expenses =		<u>\$ 0</u>

Difference = \$ 6,080

Remaining Balance = **\$23,679**

<u>Restricted Remaining:</u>		<u>Balances</u>
Alter	\$	591
Balcony		1,276
Choir		1,300
Choir Music		500
Paraments		<u>1,365</u>
Total Restricted:		<u>\$ 5,032</u>

<u>Unrestricted Remaining:</u>		
Total Unrestricted	:	<u>\$18,647</u>



Daniel V. Kill, Treasurer

Building to Renew

December 31, 2021

We've been blessed with another banner year with Immanuel Lutheran Church's *Building to Renew* project. The financial highlights are below. Based on our past congregational commitments and donations, we are on schedule to pay off the mortgage (projection only... based upon current giving) in 1 2/3 years!!! The Lord truly provides.

2021 Financial Highlights:

Start of the year loan balance = \$ 183,892.19

End of year loan balance = \$ 119,507.87

** (\$27,000 in extra principal payments made in 2021)*

Total principal payments = \$64,384.32

Note: We also have \$12,324.05 in Building Fund savings to lump sum pay towards the end of the loan.

Cheerfully submitted,

Daniel V. Kill
Co-Treasurer

Good Samaritan Fund (Pastor's Discretionary Fund @ Nicolet Bank)

As of Dec. 31, 2021

Note: Figures are rounded for ease of reporting

Beginning Balance @ Bank Jan. 1, 2021 = **\$2,852**

Income 2021:

General Collections	5,620
Oct 21 Monthly Mx. Emphasis	1,800
Endowment Fund Contributions.....	910

Total Receipts: \$ 8,330

Expenses 2021:

Medical	1,300
Utility Assistance	285
Auto Fuel Assistance	475
Food	300
Miscellaneous	237

Total Expenses: \$ 2,597

Account Balance @ Bank Dec. 31, 2021 \$ 3,710

**Amount to be transferred Jan. 2022* \$..... 4,874

Balance for 2022 **\$8,585**

**Note: Tremendous Gifts in December prevented funds from being transferred out of our General Fund checking to the Good Samaritan account. <><*

Respectfully submitted,
Daniel V. Kill, Treasurer

ENDOWMENT / PARSONAGE FUND

December 31, 2021

(Committee Members = Pastor Steve, Cheryl Dix, Daniel V. Kill, Terry Garceau and Kevin Crupi... note we are always looking for new members :)

The Funds have the following balances as of 12/31/2021 at Thrivent Financial:

Endowment Fund - \$388,852.45

For the Endowment Fund, based upon the protocol established with approval of our membership, we will distribute 5% of these funds each year to worthy missions. For 2022 we will distribute \$19,500 based upon 5% of the year end amount (this amount is up \$1,300 from last year!). These funds are invested in a Moderate Asset Allocation Fund (details are in the office for review).

The Committee met on 01/12/2022 & the ILC Council approved the following:

Fortune Lake (Direct Support)	975
Youth Ministry	9,750
Feeding America Mobile Pantry	1,950
Room @ the Inn Warming Ctr.	1,950
ILC Good Samaritan Fund	975
NMU Lutheran Campus Ministry	975
Vacation Bible Summer School	975
NGLS Skrenes Endowment	975
NGLS Answer the Call	975
	<u>\$19,500</u>

In addition, over the last 5 years (refer to prior annual reports) we've set aside 10% of these annual distributions for contingency use. These funds haven't been spent and have collected in the General Fund at the credit union. We now will use these funds (**\$6,470**) to further support our Youth Ministry and their travels this year.

Parsonage Funds - \$144,812.78

Even with our distributions this past year of \$10,800 (7.25% of starting balance) to support funding Pastor's housing allowance, *it's balance is down only \$1,445.74. from last year. These funds are invested in a Moderate Conservative Allocation fund*

Glory in God's blessings



Daniel V. Kill, Treasurer & Endowment Committee Chair

WELCA'S GENERAL FUND REPORT FOR 2021

	WELCA General Fund												
	ANNUAL REPORT 2021												
01/01/2021												\$546.49 Beginning Balance	
	<i>Revenue:</i>												
	Abigail	Miriam	Card Sales	Donations	Funerals	Quarterly	Craft/S	Cost of	Cost of	Cost of	Synodical	Other	
			Card Sales	Donations	Funerals	Event	ales	Quarterly	cards	Quarterly	Unit	Expenses	
			/Misc	/Misc				Event		Event			
January	\$0.00	\$0.00	\$0.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$125.00
February	\$0.00	\$85.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.00
March	\$0.00	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
April	\$0.00	\$31.00	\$6.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.00
May	\$0.00	\$22.00	\$6.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.00
June	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
July	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
August	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$300.00	\$0.00	-\$400.00
September	\$24.00	\$32.00	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$99.90	-\$13.90
October	\$23.00	\$41.00	\$30.00	\$339.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$433.30
November	\$0.00	\$23.00	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$300.00	\$0.00	-\$177.00
December	\$0.00	\$33.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$121.00	-\$88.00
Yearly total	\$47.00	\$257.00	\$72.00	\$464.30	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$600.00	-\$220.90	
12/31/2021													\$565.89 Ending Balance

Respectively submitted,
Paulette Patron

WORSHIP ATTENDANCE - 2021

1st Service 2020 (9:30 am)

	<u># of Services</u>	<u>Attendance</u>	<u>Average</u>
Jan. – Mar 16	11	1018	93
Mar 17 – June 13	0	0	0
June 14 – Oct 19	19	652	34
Oct 20 – Dec 31	0	0	0

1st Service 2020 (9:30 am)

	<u># of Services</u>	<u>Attendance</u>	<u>Average</u>
Jan. – May	16	765	48
June – Aug	13	774	60
Sept – Dec	18	1058	59

**When we had Sunday Services,
we had only 1 service at 9:30 am.**

**From Mar 17 – June 13, & from Oct 20 – Dec 31,
there was NO IN-PERSON WORSHIP SERVICES**

**The month of January had
NO IN-PERSON SERVICE.**

For online counts during that time, see 2020 Annual Report.

Monday Service 2020 (6:00 pm)

	<u># of Services</u>	<u>Attendance</u>	<u>Average</u>
Jan. – Mar 16	11	300	27
Mar 17 – June 13	0	0	0
June 14 – Oct 19	18	303	17
Oct 20 – Dec 31	0	0	0

Monday Service 2020 (6:00 pm)

	<u># of Services</u>	<u>Attendance</u>	<u>Average</u>
Jan. – May	15	233	16
June – Aug	12	206	17
Sept – Dec	15	341	23

Special Services 2020

	<u>Attendance</u>	<u>Average</u>
Ash Wednesday	56	
Lenten Mid-week (5, 3 online)	259	52
Palm Sunday (online)	180	
Maundy Thursday (online)	60	
Good Friday (online)	80	
Easter – Saturday Vigil (online)	40	
Easter (1 service, online)	222	
Thanksgiving (online)	112	
Christmas Eve	265	133
4:00 pm – 152 (online)		
6:00 & 11:00 pm – 113 (online)		

Special Services 2020

	<u>Attendance</u>	<u>OL</u>	<u>Average</u>
Ash Wednesday	19		
Lenten Mid-week (5 services)	107	142	A50
Palm Sunday	59	48 (T107)	
Maundy Thursday	30	18 (T48)	
Good Friday	28	32 (T60)	
Easter (8:30 - 33; 10:30 - 44)	77	192 (T269)	
(online: - 60; - 132)			A135
Thanksgiving	50	24 (T74)	
Christmas Eve	222	84 (T306)	
4:00 pm - 50 (online 52)			A102
6:00 pm - 140 (online 32)			
11:00 pm - 32			

(OL = online)
(T = total)
(A = average)

2009 Average Weekly Attendance	185
2010 Average Weekly Attendance	177
2011 Average Weekly Attendance	175
2012 Average Weekly Attendance	160
2013 Average Weekly Attendance	153
2014 Average Weekly Attendance	145
2015 Average Weekly Attendance	131
2016 Average Weekly Attendance	121
2017 Average Weekly Attendance	126
2018 Average Weekly Attendance	120
2019 Average Weekly Attendance	119
2020 Average Weekly Attendance	189 (including online)
2021 Average Weekly Attendance	126 (including online)

ONLINE WORSHIP ATTENDANCE - 2021

JANUARY	# OF HITS	AVE.	JULY	# OF HITS	AVE.
3- 4	64		4- 5	50	
10-11	60		11-12	100	
17-18	56		18-19	48	
24-25	44		25-26	54	
31- 1	8			252	63
	232	46			
FEBRUARY			AUGUST		
7- 8	52		1- 2	44	
14-15	180		8- 9	58	
21-22	210		15-16	48	
28-29	78		22-23	38	
	520	130	29-30	26	
				214	43
MARCH			SEPTEMBER		
7- 8	48		5- 6	28	
14-15	30		12-13	58	
21-22	38		19-20	38	
28-29 (Palm Sunday)			26-27	42	
	116	39		166	42
APRIL (April 1 – Maundy Thursday)			OCTOBER		
(April 2 – Good Friday)			3- 4	22	
(April 4 – Easter)			10-11	24	
11-12	30		17-18	26	
18-19	62		24-25	34	
25-26	284		31- 1	42	
	376	125		148	30
MAY			NOVEMBER		
2- 3	54		7- 8	56	
9-10	44		14-15	28	
16-17	42		21-22	18	
23-24	36		Nov. 23 – Thanksgiving		
30-31	28		28-29	28	
	204	41		130	33
JUNE			DECEMBER		
6- 7	42		5-6	46	
13-14	34		12-13	50	
20-21	26		19-20	34	
27-28	34		26-27	26	
	136	34		156	39

NOTE: ELCA rubrics for determining online attendance is multiplying each view by a factor of 2, assuming there are often 2 or more people participating in the home. We have 2 tablets being used by viewers.

MEMBERSHIP ROLL FOR 2021

1) Baptized membership at end of 2020		988
2) Baptized members received during 2021		
a) By baptism: children (15 yrs. and younger)	5	
b) By baptism: adults (16 yrs. and older)	0	
c) By affirmation of faith	9	
d) By transfer	0	
e) From other sources and statistical adjustment	<u>0</u>	
f) Total members received this year		14
3) Baptized members removed during 2021		
a) By death	13	
b) By transfer	11	
c) For other reasons and statistical adjustment	<u>348*</u>	
d) Total members removed this year		<u>372</u>
4) Baptized membership, end of 2021		630
5) Total confirmed membership, end of 2021		501
6) Number of baptized youth who were confirmed in 2021		7

* This number represents clarifying our records regarding those who have been away from Immanuel for many years. Our church membership database is now up to date.

MEMBERSHIP ROLL FOR 2021

THE FOLLOWING MEMBERS WERE RECEIVED INTO MEMBERSHIP AT IMMANUEL LUTHERAN CHURCH IN 2021:

BAPTISM:

Maverick James Haxon, Watson Lee Finnila, Avery Marlene Miller, Fitzgerald James Lindblom, Brody Allen Makela

AFFIRMATION OF FAITH:

Randy Borghi, Arlene Felt, Joette Holman, Peggy Jackson, David Keranen, Kristine Keranen, Roberta (Bobbi) Arleen Minzey, Terry Minzey, Michael Starrine

YOUTH CONFIRMED:

Connor Jay Chapman, Emily Ann Demarois, Ty Michael Jacobson, Jhon Aarold Jarvi, Mason Joseph LaPine, Alec Glen Nelson, Karina Elise Suardini

TRANSFERS:

0

REINSTATED:

0

THE FOLLOWING MEMBERS WERE LOSSES FROM IMMANUEL LUTHERAN CHURCH, 2020:

BY DEATH:

Robert Donald 'Bob' Mager, David Alson Stromquist, Annette Marie Jachimski, Arlene 'Ziggy' Kivela, Sharon Louise Tincknell, Wayne Connors, Byron Lloyd Butterfield, Howard Bruno Lehto, Kari Lynn Borchert, Mark Alan Starrine, Shirley Eunice Lahti, Arlene Felt

BY TRANSFER:

Sandra Burkhalter, Daniel Carilli, James Champion, Wayne Champion, Chase Collick, Troy Connors, Jordon Guenette, Nicholas Hamel, Llewellyn 'Buster' Pope, Barbara Jean Smith

Baptized Membership of Immanuel Lutheran Church
Negaunee, MI (reported 1/27/2022)

- 630 Baptized Members, including Associate Members noted with “*”
- 264 Voting Members, not specified below (see C8.02.c. *Voting members are confirmed members. Such confirmed members, during the current or preceding calendar year, shall have communed in this congregation and shall have made a contribution of record to this congregation. Members of this congregation who have satisfied these basic standards shall have the privilege of voice and vote at every regular and special meeting of this congregation as well as the other rights and privileges ascribed to voting members by the provisions of this constitution and its bylaws. They shall not have voted as a seasonal member of another congregation of this church in the previous two calendar months.*)

Ahola, Rose	Bayer, Carol	Cathcart, Sue	Debski, Suanne
Alexander, Brenda	Bazinette, Susan	Cathcart, Terry	Debski, Taylor
Alexander, Clara	Beckman, Aaron	Champion, Connie	DeMarois, Ella
Alexander, David	Beckman, Allyson	Champion, Joanna	DeMarois, Emily
Alexander, Mark	Beckman, Brandon	Champion, Randy	DeMarois, Ethan
Amis, Kaelyn	Beckman, Courtney	Chapman, Adelyn	DeMarois, Kristin
Amis, Sarah	Beckman, Crystal	Chapman, Connor	Derocher, James
Anderson, Connor	Beckman, Eric	Chapman, Cooper	Derocher, Linda
Anderson, Diane	Beckman, Jessica	Chapman, Nicole	DeWitt, Becky
Anderson, Gerald	Beckman, Kerri	Coduti, Ronette	DeWitt, Luke
Anderson, Jacob	Bell, Jason	Cohan, Barbara	DeWitt, Patrick
Anderson, Janice	Bell, Jeremy	Cohan, Sue	DeWitt, Taylor
Anderson, Jesse	Bell, Kevin	Collins, Adam	Dillman, Larry
Anderson, Karen	Bell, Lori	Collins, Anne	Dillman, Linda
Anderson, Marilyn	Bengry, Jay	Collins, Ben	Dix, Cheryl
Anderson, Mark	Bengry, Merry	Collins, Catherine	Dost, Cooper
Anderson, Megan	Bentti, Diana	Collins, Dan	Dost, Pamela
Anderson, Nancy	Bentti, John	Collins, Donn	Dost, Wyatt
Anderson, Pamela	Bergh, Bethney	Collins, Fae	DuMoulin, Derrick
Anderson, Peyton	Borghi, Randy	Collins, Jonelle	DuMoulin, Henna
Anderson, Rolf	Bouman, Brady	Collins, Kaleb	Echelbarger, Dana
Anderson, Tia	Bouman, Stacy	Collins, Kurt	Echelbarger, Sally
Annala, Dawn	Burton, Nancy	Collins, Noreen	Ecklid, Amanda
Annala, Greg	Butorac, Amelia	Collins, Paul	Ecklid, Brandon
Annala, Macie	Butorac, Lindsey	Collins, Ryan	Ecklid, Michael
Annala, Mikel	Butorac, Mitchell	Collins, Sandra	Ecklid, Sandra
Annala Jr., Mikel	Carilli, Betty	Connors, Joann	Elliott, Matthew
Aper, Dee	Carilli, Daniel	Couture, Ethan	Elliott, Vicki
Aper, Dick	Carilli, Morgan	Couture, Karen	Eman, Susan
Ault, Alexander	Carlson, Alex	Couture, Megan	Faust, Danny
Ault, Chelsea	Carlson, Daniel	Couture, Paige	Faust, David
Ault, Elaine	Carlson, Diane	Couture, Scott	Faust, Eric
Ault, Russel	Carlson, James	Crabb, Cassidy	Finnila Jr., Michael
Baldini, Carl	Carlson, Julie	Crabb, Charles	Finnila, Shannon
Baldini, Cathy	Carlson, Mavis	Crabb, Jaime	Finnila, Watson
Baldini, Chet	Carlson, Micailly	Crabb, Macie	Flis, Christine
Balzarini, Millie	Carlson, Morgan	Crupi, Kevin	Flis, William
Basolo, Terry	Carlson, Randy	Debelak, Gina	Fredrickson, Laura
Basto, Brian	Carlson, Riley	Debelak, Owen	Frustaglio, Brad
Basto, Carl	Carter, Sara	Debelak, Reyna	Frustaglio, Brian

Baptized Membership

Frustaglio, Kate	Hickey, Linda	Kallioinen, Jim	Kurian, Jacque
Frustaglio, Madison	Hicks, Debbie	Kallioinen, John	Kurian, Lori
Frustaglio, Max	Hill, Danny	Karki, Susan	Kurin, Alvar
Frustaglio, Michael	Hill, Danny	Kemper, Adam	Kurin, Nancy
Frustaglio, Paula	Hill, Dorothy	Kemper, Aurora	LaForest, Don
Gagnon, Rudolph	Hill, Heidi	Kemper, Connie	LaForest, Sandra
Gagnon, Sharon	Hill, Micah	Kendall, Cindy Sue	LaFreniere, Alex
Garceau, Sara	Hill, Sarah	Kendall, Keith	LaFreniere, Lucas
Garceau, Terry	Hill-Alderton, Kris	Keranen, David	LaFreniere, Pete
Garcia, Tiffany	Hoiem, Daryl	Keranen, Kristine	LaFreniere, Susan
Gleason, Taryn	Hoiem, Sharlene	Kerkela, Cheryl	Laitala, Bud
Goupille, Ely	Holcomb, Cassidy	Kill, Abbi	Laitala, Jill
Goupille, Hailey	Holcomb,	Kill, Daniel	Laitala, Kenley
Goupille, Kristine	Cheyenne	Kill, Lori	Laitala, Liam
Gustafson,	Holcomb, Corey	Kill, Nickolas	Laitala, Michelle
Adrianna	Holcomb, Madison	King, Elizabeth	Laitala, Peggy
Hagar, Connie	Holman, Joette	King, Hadley	LaJoie, Aaron
Hallgren, Dave	Howe, Judy	King, Peyton	LaJoie, Aleah
Hallgren, Judy	Hyry, Hadden	Kinnunen, Betty	LaJoie, Andrew
Halverson,	Hyry, Shylo	Kivisto, Charlene	LaJoie, Colleen
Alexandra	Hyry, Zakary	Kivisto, Greg	LaJoie, Daniel
Hamlin, Astrid	Isaacson,	Kjellman, Timothy	Lakenen, Cross
Hamlin, Ingrid	Christopher	Klein, Ami	Lakenen, Gretchen
Hamlin, Jason	Isaacson, Millie	Klein, Kendra	Lambertson, Joshua
Hamlin, Jill	Isaacson, Steven	Klein, Kolton	Lambertson, Lucas
Hamlin, Simon	Jackson, Peggy	Klein, Michael	Lambertson,
Havel, Becky	Jacobson, Becky	Korpi, Kay	Madison
Hayrynen, Annaliise	Jacobson, Gavin	Koski, Barbara	Lambertson, Rachel
Hayrynen, Donna	Jacobson, Ty	Koski, Bonny	LaPine, Jessica
Hayrynen Jr., Jacob	Jalonen, Grace	Koski, Brett	LaPine, Mason
Hayrynen, Lauren	Jalonen, Vicki	Koski, Byron	LaPine, Tatum
Hayward, Jim	Jarvi, Bethany	Koski, Charlotte	Larmour, Kelly
Heggaton, Annette	Jarvi, Bryce	Koski, Christine	Larmour, Marsha
Hemmila, Chyrl	Jarvi, Dale	Koski, Dick	Larson, Brantley
Hemmila, John	Jarvi, Douglas	Koski, Eric	Larson, Dee Dee
Hemmila, Lindsay	Jarvi, Eli	Koski, Ethan	Larson, Dylan
Hendrickson, Bob	Jarvi, Jhon	Koski, Landin	Larson, Elyza
Hendrickson,	Jarvi, Jill	Koski, Mia	Larson, Jacob
Christine	Jarvi, June	Koski, Nicole	Larson, Sandy
Hendrickson, Daniel	Jarvi, Lydia	Koski, Roland	Laukka, Kevin
Hendrickson, Dylan	Jarvi, Matthew	Koski, Shirley	Laukka, Lorin
Hendrickson, Sierra	Johnson, Deanna	Koski, Ty	Laukka, Mary Ann
Hendrickson, Todd	Johnson, Jeff	Kosonen, Bill	Laukka, Samantha
Herman, Juliana	Johnson, Julia	Krook, Ashley	Lawson, Luke
Hetrick, Diana	Johnson, Larry	Krook, Nathan	Lawson, Seija
Hetrick, Hunter	Johnson, Tanya	Krook, Olivia	Lawson, Siiri
Hetrick, Jim	Kallioinen, Chad	Kroon, Sarah	Leece, Don
Hetrick, Rylee	Kallioinen, Hanna	Kurian, Brent	Leece, Mary

Baptized Membership

Lehto, Loraine	Meier, Sheila	Pascoe, Marina	Rosten, Linda
Lempinen, Mike	Miller, Amanda	Pascoe Jr., Michael	Rosten, Paul
Lenten, Delanee	Miller, Amber	Pascoe, Michael	Saari, Karen
Lenten, Haylee	Miller, Avery	Pascoe, Michelle	Saari, Kyle
Lincoln, Cary	Miller, Shane	Patron, Dean	Saari, Marty
Lincoln, Sandy	Miller, Shelli	Patron, Paulette	Saunders, Gavin
Lindblom, Connie	Miller, Stephanie	Paulson, Preston	Saunders, Liliana
Lindblom, Dan	Minzey, Bobbi	Paulson, Sanna	Saunders, Michelle
Lindblom, Douglas	Minzey, Terry	Paulson, Steve	Scanlon, Caleb
Lindblom, Ellen	Moore, Tyler	Paulson, Valerie	Scanlon, Cody
Lindblom,	Moyer, Deborah	Paulson, Virginia	Scanlon, Connie
Fitzgerald	Mutkala, Alice	Pellinen, Mindy	Scanlon Jr., Walter
Lindblom, Philip	*Neiswander, Ann	Penhale, Janet	Schlicht, Charlee
Lindstrom, Ken	*Neiswander, John	Pepin, Darlene	Schlicht, Mack
Lindstrom, Nancy	Neldon, Gerald	Perucco, Daniel	Schlicht, Mary
Lukkarinen, Betty	Nelson, Alec	Perucco, Ruth	Sedlock, Michael
Luokkala, Abi	Nelson, Alexis	Peterson, Joyce	Setterlind, Robert
Mager, Julie	Nelson, Christopher	Pierre-Trettel,	Setterlind, Rose
Mager, Nancy	Nelson, Cubby	Danielle	Setterlind, Stephen
Makela, Brody	Nelson, Emersyn	Pierre-Trettel,	Sironen-McCartney,
Makela, Emily	Nelson, Payton	Debra	Jeanne
Makela, LeAnn	Nelson, Rheana	Poutanen, Jennifer	Sirtola, Cindy
Makela, Mark	Newman, Anthony	Poutanen, Jerry	Sirtola, Duane F.
Makela, Samantha	Niemi, Wendy	Poutanen, Mikel	Sjolund, Linda
Maki, Maverick	Nirva, Elaine	Poutanen, Victoria	Skrenes, Luanne
Maki, Sawyer	O'Brien, Virginia	Prusi, Renee	Skrenes, Thomas
Maki, Taylor	Ogea, Linda	Puckett, Kerri	Sladek, Jill
Makinen, Jason	Orr, Cassidy	Pynnonen, Butch	Smith, Atley
Makinen, John	Orr, Leona	Randl, Marie	Smith, Charlie
Malmsten, Eric	Orr Jr., Victor	Reichel, Dolores	Smith, Hayley
Malmsten, Kristy	Paananen, Adalyn	Rilley, Kristen	Smith, Paul
Manginen, Jean	Paananen, Arianna	Ritzenhein, Katie	Smith, Rory
Manier, Jessica	Paananen,	Rivers, Lill	Smith, Tobias
Martin, Beverly	Benjamin	*Roberts, David	Soeltner, Brent
Martin, Ronald	Paananen, Dave	Roberts, Emily	Soeltner, Brooke
Matta, Kellin	Paananen, Pamela	Roberts, Ethan	Soeltner, Darla
Mattson, Ruth	Palomaki, Donald	Roberts, Isaac	Soeltner, Kiara
Maxon, Brandi	Palomaki, Doug	Roberts, John	Soeltner, Scott
Maxon, Maverick	Palomaki, Kathleen	Roberts, Owen	Solberg, Anna
McAuliffe, Jeaneen	Palomaki, Vera	*Roberts, Pat	Solberg, Steven
McEachern, Callie	Pancheri, Bridget	Robinson, Jordyn	Songer, Danielle
McEachern, Derek	Pancheri, Katelyn	Romback, Carol	Songer, Marcus
McEachern, Katie	Pancheri, Madison	Romback, Cindy	Songer, Zayda
McEachern, Shane	Paquet, Abby	Romback, Marlene	Specker, Jonelle
McEachern, Stacy	Paquet, Noah	Romback, Reuven	Spickerman, Arnie
Meier, Jennie	Parkkonen, Mary	Romback, Vic	Spickerman, Carole
Meier, John	Partanen, Dennis	Rose, Linda	Spickerman, Drake
Meier, Paul	Partanen, Kathleen	Rosten, Arlene	Spickerman, Reed

Baptized Membership

Starrine, Mike	Tincknell, Allyson	Ulvila, Cheryl	Whitley, Jayde
Steele, Aiden	Tincknell, Dale	Ulvila, Erik	Whitley, Ryan
Steele, Amy	Tincknell, Darryl	Ulvila, Grace	Whitley, Scarlett
Steele, Landon	Tincknell, Diane	Ulvila, Jacob	Whitley, Stacy
Suardini, Elsie	Tincknell, Kyle	Ulvila, Lily	Wickstrom, Jim
Suardini, Gary	Tincknell, Lindsey	Ulvila, Luke	Wickstrom, Susan
Suardini, Karina	Tincknell, Ryan	Ulvila, Ronald	Williams, Avabelle
Suardini, Leslie	Tincknell, Susan	Ulvila, Sherry	Williams, Eliza
Suardini, Susanna	Torreano, June	Uren, Curtis	Williams, Eloise
Sundine, Erik	Torreano, Kimberly	Uren Jr., Richard	Williams, Hailey
Sundine, Kathy	Torreano, Olivia	Vargason, Julie	Williams, Jesse
Swiedals, Kyle	Tossava, Lynne	Vercoe, Emily	Williams, Kiya
Swiedals, Sandy	Tossava, Roy	Vercoe, Jim	Williams, Lesli
Sylvester, Bob	Tossava, Ryan	Vercoe, John	Williams, Riley
Syrjala, Brian	Toth, Henry	Villalobos, Carrie	Woehl, Jennifer
Syrjala, Luke	Toth, Norah	Villalobos, Ireland	Young, Anna
Syrjala, Megan	Toth, Samantha	Wainio, Adam	Young, Debra
Syrjala, Ryan	Toyra, Richard	Wainio, Branden	Zarbeck, Crystal
Syrjala, Tricia	Trudgeon, Marlys	Wainio, Mark	Zinsser, Alice
Terzaghi, Shirley	Trudgeon, Martin	Wainio, Tari	Zinsser Sr., Bill
Thomas, Haley	Turri, Jace	Wallner, Amara	
Thomas, John M.	Turri, Liisa	Wallner, Ethan	
Thomas, Tyler	Turri, Michelle	Wallner, Jason	
Thomas, Wendi	Turri Jr., Steven	Wallner, Kaylen	
Tilly, Adam		Wassberg, John	
Tilly, Amanda		Whitford, Nicole	
Tilly, Shari			

ANNUAL CONGREGATIONAL MEETING OPENING LITURGY

Litany

Today our congregation gathers in prayer and hope to begin another year of ministry. We bring with us the memory of a year like no other, even as we move into a future that we cannot yet imagine. Yet even now, as in every age, God is our refuge and strength. In times of plenty and want, in times of conflict and peace, in times of growing and pruning, we remember:

God has called us for such a time as this.

We remember the past year with lament and gratitude. We have lost so much, and so much still feels uncertain. We have also witnessed God's hand at work in new and unexpected ways. We delight at hidden seeds bearing surprising and wonderful fruit. When our own resources fail, when we cannot predict the future, when we must rely on God alone, we remember:

God has called us for such a time as this.

We celebrate this moment and the many ways God has held us together as a community. We give thanks for the gift of our church building and the welcome it provides, even as we bless God for the marvel of technology and the new bonds of connection it makes possible. When our bodies need sanctuary, when our minds need expanding, when your grace must transcend our limitations, we remember:

God has called us for such a time as this.

We look ahead to the road we will travel together this year. We anticipate and receive with joy the new gifts God's love has planned. We pray for the grace to let go of what has served its holy purpose. When we are trailblazers or followers, when we are seekers or visionaries, when we must walk by faith and not by sight, we remember:

God has called us for such a time as this.

And so we pray: Grace our meeting, O God, with the gift of your Holy Spirit: the Spirit who has guided the church from the beginning, the Spirit of our risen Lord Jesus, the Spirit who sends us as healers and restorers of your beloved world. You are the source of our life together. You are the rock and cornerstone.

You have called us for such a time as this.

God of the Fertile Fields

1 God of the fer - tile fields, sha - per of
2 We would be stew - ards true, hold - ing in
3 As grows the hid - den seed to fruit that
4 God of the coun - try - side, dear to the

earth that yields our dai - ly bread: forth from your
trust from you all that you give; help us in
serves our need, so your reign grows. Let all our
Christ who died to make us one: we pledge our

boun - teous hand come gifts your love has planned,
love to share, teach us like you to care
toil be used, no gift of yours a - bused,
lives a - new in faith - ful love to you.

that all in ev - 'ry land be clothed and fed.
for peo - ple ev - 'ry - where, that all may live.
no hum - ble task re - fused your love be - stows.
Guide all we say and do. Your will be done.

All Creation Sings #1063

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**O God,
you have called your servants
to ventures of which we cannot see the ending,
by paths as yet untrodden,
through perils unknown.
Give us faith to go out with good courage,
not knowing where we go,
but only that your hand is leading us
and your love supporting us;
through Jesus Christ our Lord.
Amen. (ELW, p. 317)**

Change and the need for creativity have become constants over the last year and a half in many aspects of life, including the church. This was the case for **Living Christ Lutheran Church** in Flagstaff, Ariz., even before a global pandemic caused many of us to rethink what it means to be church. Generosity from all three expressions of the ELCA (the churchwide organization, the Grand Canyon Synod and members of Living Christ) helped turn a congregation “on the road out of town, near the mall” into an online presence reaching over 500 people a week from Phoenix to the Philippines. (Read more about Living Christ in the current issue of “**Stories of Faith in Action**” at [ELCA.org/SOFIA](https://www.elca.org/SOFIA).)

Many other congregations have found new ways to connect both when in-person worship was impossible and when congregations began to return to their sanctuaries. Generosity, especially through Mission Support, helped us find and support these new ways of being connected. Early in the pandemic, ELCA Worship launched the “Worship in the Home” webpage, with Scripture, hymn links, prayers and reflections for each

Sunday. These resources were and continue to be used in congregations across the ELCA—even at **Sitka Lutheran Church** in Alaska, whose members printed and hand-delivered “Worship in the Home” resources to fellow members without internet access.

Change and creativity have taught us many things. As Pastor Sandra Rudd of Sitka Lutheran Church noted, “The pandemic was a stark illustration of the fact that the church is not a building. A lot of people say that, but we didn’t fully know it until we didn’t have a building to use. We learned that there are many ways to be connected as the church.” Throughout the pandemic, the ELCA has changed and adapted, doing ministry in new and creative ways, because of the generosity of its members. Even now, you may be gathering in a new way for your annual meeting, to discern how you will steward the gifts shared generously with your congregation to do ministry in your community and beyond. As you have these important conversations, remember that your gifts of time, talent and resources have helped create new spaces beyond our walls and buildings where we continue to worship, serve and love God and each other.

ANNUAL REPORT

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